

793 OPERATOR



INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 793

Power Lifting

Local 793 member Mike Elliott is operating this Liebherr LG 1750 lattice boom mobile crane. The other operator on site was John Hill and apprentice Devon Dabanovich. Worth \$13 million, the LG 1750 is the largest mobile crane in Ontario. It has 77 metres of main boom, an added derrick configuration, 175 metric tons of upper counterweight with an additional 350 metric tons of tray counterweight using a 10-part line. The 140-year-old bridge in London weighs 124 metric tons. The lift's total weight is 134 metric tons with things like the block and rigging. Mammoet is the crane company. A Liebherr LTM1200 crane, operated by Ryan Leyten with apprentice Blake Brennan, was used to assist in this lift.

GENERAL MEMBERSHIP MEETING

Sunday, September 23, 2018 at 10 a.m.

Local 793 Banquet Hall, 2245 Speers Road, Oakville

See Page 54 for details





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Personal articles or features express the opinion of the contributor and not necessarily the policy or opinion of Local 793.

While care has been taken to accurately translate the business manager's report, the English copy shall prevail in the event of any discrepancy.

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Cameron Crane and Riggers were sent in after a bridge collapsed with a dump truck on it in Port Bruce.



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facebook



A Facebook site has been set up for active and retired members of Local 793. To find the site, search for 'Official IUOE Local 793 Member Facebook Group.' This is the only site endorsed by the union. Members are welcome to comment and respond to notices that are posted on the site. If you join the group,

you'll receive items on your Facebook news feed when they're posted to the Local 793 site. To join the site, send a request to the site. Once the request is received and we've ensured you are a member in good standing, you'll be approved to the group. The site is private and only for union members.



Business Manager's Report

— Mike Gallagher

Progress & growth for Local 793

“Inclusion and overcoming adversity are key to our membership. We are now 15,000 strong.”

I have a report of great progress for you about the health of our union and those very basic things that are so important to all of us such as the availability of work, the pension and benefits plans, our training, staff issues, jurisdiction, growth in membership and improved services and future planning. In all these categories I am pleased and satisfied that we are on a never-ending upward trajectory.

I will get into all that in a moment and I'm sure once updated on our successes you will be not just satisfied but ready to celebrate the state of the union as we march into our 100th anniversary year in 2019.

Next year is also significant as it is a major bargaining year as many of our important collective agreements expire and will need to be renegotiated not the least of which is our Provincial Collective Agreement with all its schedules.

We have much to celebrate and I sincerely hope that you will next year bring your families out to the events our 100th anniversary committee has been carefully planning. Shortly we will announce all these special events in each area and I hope you plan to attend with your family one or more of our celebrations! We have as I have said a great deal to celebrate as a progressive union.

Before I turn to the state of the union and our future challenges I will take a moment, because we are not an island aloof from the economy or geopolitical events, to opine on some current affairs that as union members and as Canadians we need to be aware of and plan accordingly.

One concern I do have is the danger of an economic downturn. There is no guarantee we will face a recession and on the face of it we certainly seem to have plenty of work on the books with

the housing prices holding steady, road and bridge expansion and investment in the mining and energy sectors planned in Ontario with the 'ring of fire' seeming to be on the verge of finally going ahead and our nuclear facilities at the Bruce and Darlington undergoing refurbishment.

We have the several billion-dollar Gordie Howe International Bridge about to get going and a laundry list of transportation projects throughout the province. This is all good for our members.

However, looming on the horizon is the difficult trade wars being initiated by the bombastic and unpredictable President of the United States Donald Trump. His early morning and late-night tweets impact the stock market with every new threat of a new tariff on trade with Canada and Mexico, China, the European Union group of nations, etc. Also, in the background is the Mueller investigation about the Russian collusion with the Trump campaign in 2016 to interfere in the Presidential election in various ways.

It is very clear that it is not business as usual for Canada with our largest trading partner, as Trump orders that our steel and aluminium and softwood lumber industries get new tariffs on them. It is entirely possible that still more tariffs may be applied to the Canadian economy and that both our exports and consumer spending will begin to decline as the impact of these new taxes on trade begin to take effect.

The recent diplomatic spat with Saudi Arabia over Canada's foreign affairs department tweet that was mildly critical of human rights may not impact Canada's economy because of the small amount of trade we actually do with Saudi Arabia, but that assessment could change if the Saudi's cancelled the \$14 billion purchase of light armoured vehicles that are

currently being built in London, Ontario. Canada could be expected to retaliate by then cancelling the import of Saudi oil. If this demonstrates nothing else, it would be that Canada needs to develop, for domestic and international export, our own huge oil resource in Alberta and Saskatchewan as we need energy independence from foreign powers like Saudi Arabia that has a justice system rooted still from 2,000 years ago!

The bottom line is that Canada is a trading nation and both our resource and manufacturing sectors seem to be under threat by political events difficult to control with normal diplomacy. Hopefully the central Bank of Canada recognizes these economic risks and doesn't raise interest rates.

Canadians currently are carrying a lot of consumer debt in mortgages, credit cards, and lines of credit and if interest rates rise they will curtail spending which will hurt the auto, real estate, and retail sectors in my opinion.

I also hope for the sake of our friends south of the border that the politics of division and attacks on minorities come to an end. There does seem to be a grass roots movement, that may be marshalled by the Democrats in their November congressional elections, that could be a healthy sign for the return of tolerance for immigration and refugees.

I will conclude this cautionary note in my report and share with you a more hopeful note made by the American politician the late Senator Robert Kennedy who was the brother of the late President John F. Kennedy (who is recognized as one of America's greatest Presidents). In his speech in 1966, Senator Kennedy paraphrased an ancient Chinese curse which profers 'May he live in interesting times.' Kennedy said "Like it or not, we

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live in interesting times. They are times of danger and uncertainty; but they are also the most creative of any time in the history of mankind." I believe that those words delivered over 50 years ago ring very true for our time right now as well.

According to BuildForce Canada's 2018 Ontario Construction and Maintenance Looking Forward report, an estimated 87,300 workers, or nearly 20 per cent of the overall Ontario construction workforce, will retire in the next decade. Although the industry is expected to bring in 84,300 new entrants, the industry will need to employ an additional 23,200 workers by 2027 to meet demand. The industry will have to rely on drawing young people and new immigrants into the industry. Sustaining maximum employment through aggressive recruitment and training efforts will be high priority.

NANTICOKE JURISDICTIONAL VICTORY

When I was first elected in 1996, at the general membership meeting I made a commitment to get the other trades off our equipment. From 1997 to 2017, Local 793 won 10 jurisdictional disputes and lost one dispute on bridge demolition against Priestly Demolition. To paraphrase Nick Foles, Philadelphia Eagles quarterback and Super Bowl 52 MVP, 'the path to winning is failing – that's life.' And that's a message that resonates. Fortunately, we haven't had to experience much failure. Now we have a win in demolition.

That's an 11th victory for Local 793 and great news on the jurisdictional file! This time with challenging demolition work against LiUNA. The work in dispute was performed in the electrical power systems sector of the construction industry and was a violation of our Electrical Power Systems Construction Association ("EPSCA") agreement at the Nanticoke decommissioned coal generator in Haldimand County, Ontario. On August 9, the Ontario Labour Relations Board (OLRB) agreed that Local 793 established that the demolition and all site preparation work done at Nanticoke should have been assigned to our members. In the decision on this case, Lee Shouldice, Vice-chair for the OLRB, asserted "A contractor entering an area with an overwhelming practice favouring one trade has to take the situation as it

finds it."

Key information and site updates were received from retired Local 793 member Sam Church and Local 793 active member Chris Cronk, an equipment operator on site.

Putting this JD together involved a team effort from beginning to end. Thank you to Larry Richard, Kelsey McIntyre, Ken Lew, Kirsten Agrell, Steven Sagle, Daveen Lidstone, Donna Boocock, Steve Homewood, Bob Sutherland, Tony Wark, Virgil Nosé, Mike Schutte, Brian Rogerson, Jane Lewis and Ashley Redshaw who worked tirelessly in assembling the all-important area practice evidence that this JD victory hinged on.

PENSION AND BENEFITS PLANS

I have great news on the pension plan. As we have eliminated the going-concern deficit and received strong contributions with close to full employment, we are very pleased to announce a **2.5 per cent increase to pensions effective January 1, 2019 for all members**, as approved by the Pension Board of Trustees on September 5. Retirees will see their pensions increase in the January 2019 pension payment. I appreciate the members' patience and ongoing support of the pension during some difficult years where all pensions struggled after the stock market 30 per cent reduction in 2008.

The Trustees of the IUOE Local 793 Pension and Benefits Plans remain committed to careful, prudent management of our plans to ensure they stay financially healthy and can offer meaningful benefits for years to come.

The pension plan remains financially healthy and continues to grow. The latest figures show that the union's pension plan assets grew to more than \$2.7 billion in 2017, up from \$2.5 billion in 2016.

In 2017, our pension plan performed well with an 8.5 per cent rate of return (net of investment expenses), which is well above our 6 per cent target.

In 2018, we were up by 2.1 per cent in the month of June because of our diversity. If things continue with a steady climb, we should be at 4.2 per cent at the close of the year. Ideally, I would like performance to exceed 6 per cent this year.

Our plan was designed to provide

our members with a reasonable level of financial security in retirement. It also has some unique features that most plans don't have. For example, our plan converts benefits contributions to pension contributions for active members once they achieve maximum coverage under the benefits plan (after 18 months of coverage has been banked), allowing their pensions to grow even faster. The plan also provides survivor benefits at no cost to our members.

As you know, the trustees including Dave Turple and Robert Turpin recently improved the pension to allow age 60 retirement without reduction guaranteed. We need to ensure that the pension plan supports all our members – while working and in retirement.

This issue of the 793 Operator includes the annual pension report (see pages 48-51). In it you'll find the facts, figures and insights to help you understand the plan's performance.

We know how hard you work. And it is hard to raise a family when costs are going up everywhere. The benefits plan offers comprehensive coverage to support our members' physical and mental health. As of 2017, our benefits plan was in good financial shape. Benefit contributions amounted to \$64.7 million and the surplus was \$71.2 million (as at December 31, 2017). Membership continues to grow, with more than 14,800 benefits plan members in 2017 (including active members, retirees and survivors). We need membership growth – and the extra contributions that come with it – to ensure the plans remain sustainable and continues to meet members' evolving needs.

The trustees' ongoing responsibility and priority is to manage our benefits plan responsibly so it continues to support our members' health and wellbeing and keeps pace with the ever-changing healthcare landscape. And in the end, to make sure that your benefits are available when you need them.

SELF-ADMINISTRATION

Our continuing move to self-administration for our Pension, Life & Health Benefits and Pre-Paid Legal Services will give us more control over how our plans are managed, offer significant long-term savings on administration costs, and

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provide better, faster service for our members. We wanted an administrative option that would keep up with technological advances, apply needed cyber security to management and information and give members access when and where they want it.

The trustees are negotiating a software licensing agreement with *nexgenRx*, the company recommended by the sub-committee for self-administration which includes myself, Joe Redshaw, Joe Keyes, Jim Vlahos, Mark Zigler, Cameron Hunter and Lloyd Nakaza.

With this new solution in place, I anticipate performance improvements and significant savings. Our members will enjoy the flexibility of after-hours service on benefit inquiries and the convenience of electronic payments right into their bank accounts.

The target implementation date is July 2019 and no later than January 2020 as a termination date for our agreement with Global. I'll keep you updated on the timeline and progress as we move forward.

ORGANIZING SUCCESSES

From February 8 to August 1, 2018, we signed 23 voluntary recognition agreements (VRA). We also received six (6) certificates from the Ontario Labour Relations Board (OLRB), representing about 210 new members.

We have worked hard over the last 10 years to grow in strength and numbers: in 2008 there were 10,971 members and in 2013 we grew to 12,539 members. I am proud to announce that we now have just over 15,000 members.

A warm welcome to all new members from the following companies who have signed collective agreements. The OLRB issued certificates for AMEC Foster Wheeler, ReCon Aggregates, Orgaworld, Surespan Wind Energy, DT Dragados Canada Inc. and Metrix Ready-Mix Ltd.

where we won a 90-person vote. Applications for certification were filed at the OLRB for Compact Constructors, Huron District Contracting Limited, Sarnia area's Quanta Telecom Canada, Lavis, Upper Canada Minerals, Amos Excavation and Denis Gratton Construction Ltd.

Organizing continues to be very busy. We have appointed more organizers, including Brock McBride in Ottawa, and Scott Langdon and Aaron Pede in Oakville, under the leadership of Kyle Schutte, to keep bringing the benefits of joining IUOE Local 793 to non-union and CLAC contractors.

EXPANSION IN OAKVILLE

Due to our growing membership we have invested in the expansion of our OE Banquet Hall and the purchase of the property adjacent to our head office in Oakville.

Our construction and expansion of the OE Banquet Hall will add close to 50 per cent more space, a full-service industrial kitchen for 1,000 people (dinner capacity), four additional office spaces and room for six cubicle work stations, as well as a major upgrade of audio-visual and IT equipment.

Oakville-based contractor Cooper Construction Limited was selected as the project manager. In July, we completed the banquet hall demolition and tree hoarding and installed a temporary wall. We received an excavation permit and began the week of August 13. Road-Ex Contracting Ltd. is stripping the top soil and will also be performing the sewer and water main work on the project. Angelo Zepieri is the excavator operator (CAT 328D) and member Gabrielle Desimone is operating the dozer CAT D5K. Additional permits will be required throughout the project.

This expansion will help us ensure that our growing number of members

are recognized by being accommodated at our events and annual dinner dance. It will also give us the opportunity to increase revenue from our social and corporate rentals and will make us one of the largest halls in Halton region with 15,800 square feet. Did you know? The Banquet Hall won the Platinum Award for Best Business-Banquet Facilities in the 2018 Oakville Beaver Readers' Choice Awards.

PROPERTY RENOVATIONS

At 2201 Speers Road, the renovations to the existing building include a new security system, adding new walls, signage, furniture, lighting, ceiling tiles, new carpet and painting of the brick. IT will connect the head office in Oakville with the building. As of July 19, we had already laid the fiber optics that will allow us to work off of one main server.

As we have 27,000 square feet with the redeveloped land, we feel we can accommodate all business representatives and organizers for Toronto area and the administrative staff for our pension and benefits once we move to self-administration. The O.E. Benefit Administration Corporation (OEBAC for short) was set up to manage this and we plan to hire additional staff for self-administration. We have already started the search process for the CEO/Administrator who will be in place by the end of 2018.

GENERAL MEMBERSHIP MEETING

REMEMBER The next general membership meeting of the union is scheduled for Sunday, September 23, 2018 in the OE Banquet Hall at head office, 2245 Speers Road, Oakville, Ontario. The meeting starts at 10 a.m. Raise items with union officials. Ask about the union or its policies. This is the place to ask questions and get answers!

en français

Je vous présente aujourd'hui un excellent rapport sur la situation de notre syndicat et ces choses essentielles qui sont si importantes pour nous tous comme les possibilités d'emploi, nos régimes de retraite et d'avantages sociaux, notre formation, les questions relatives au personnel, la question de la compétence, la

croissance des adhésions et l'amélioration des services aux membres, ainsi que la planification de l'avenir. C'est avec plaisir et satisfaction que je remarque que dans toutes ces catégories, nous poursuivons sans interruption une trajectoire ascendante.

Je vais vous parler plus en détail de tout cela et je suis sûr que dès que vous aurez

pris connaissance de nos succès, vous serez non seulement satisfaits, mais aussi prêts à célébrer la situation de notre syndicat qui fêtera ses 100 ans en 2019.

L'année à venir sera aussi une année de négociations importantes, car un grand nombre de nos conventions collectives prendront fin et il faudra les renégocier,

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comme la Convention collective provinciale qui n'est pas une mince affaire avec tous ses horaires de travail.

Nous avons beaucoup de raisons de nous réjouir et j'espère sincèrement que, l'année prochaine, vous amènera vos familles aux événements qui ont été soigneusement organisés par le comité de notre 100e anniversaire. Nous vous ferons bientôt part de tous ces événements et j'espère que vous pourrez participer à l'un ou à plusieurs d'entre eux avec votre famille ! Nous avons beaucoup de choses à fêter à titre de syndicat progressiste.

Avant d'examiner la situation de notre syndicat et nos défis à venir, je vais prendre un moment pour évoquer certaines questions actuelles qui nous concernent, en tant que membres du syndicat et Canadiens, et que nous devons considérer pour planifier en conséquence. En effet, notre syndicat n'est pas une île éloignée des événements économiques ou géopolitiques actuels. Une de mes préoccupations est le danger que représenterait un ralentissement de l'économie. Il n'est pas certain que nous ferons face à une récession et, à priori, si une récession se produisait, nous aurions de toute façon beaucoup de travail en perspective grâce à un marché immobilier stable, aux projets d'expansion de routes et de ponts et des investissements dans les secteurs des mines et de l'énergie qui sont planifiés en Ontario, avec le « Cercle de feu » qui semble prêt à démarrer et nos centrales nucléaires de Bruce et Darlington qui sont en cours de rénovation. Nous avons aussi le projet du pont international Gordie-Howe s'élevant à plusieurs milliards de dollars qui va commencer et une longue liste de projets de transport dans l'ensemble de la province. Tout cela est une bonne chose pour nos membres. Cependant, se profilant à l'horizon les guerres commerciales déclenchées par le grandiloquent et emphatique président des États-Unis Donald Trump. Les tweets envoyés par le président le matin et le soir ont une incidence sur le marché boursier lorsque celui-ci menace le Canada et le Mexique, la Chine et l'Union européenne de nouveaux tarifs douaniers sur le commerce. En arrière-plan, il y a aussi l'enquête menée par Robert Mueller sur la collusion entre la campagne de Trump et la Russie en 2016 qui aurait interféré dans l'élection présidentielle américaine de dif-

férentes manières. Il est évident que ce qui se passe en ce moment n'a rien à voir avec les échanges commerciaux habituels entre le Canada et son partenaire commercial le plus important, alors que Trump veut imposer de nouveaux tarifs douaniers sur notre acier, notre aluminium et notre bois d'œuvre. Il est tout à fait possible que de nouveaux tarifs douaniers soient appliqués par la suite sur l'économie canadienne et que nos exportations et les dépenses des consommateurs commencent à diminuer sous l'effet de ces nouvelles taxes commerciales.

Le désaccord diplomatique qui s'est produit récemment avec l'Arabie saoudite à la suite du tweet envoyé par le Ministère des Affaires étrangères du Canada qui critiquait légèrement les droits de la personne ne devrait pas avoir d'incidence sur l'économie canadienne vu les faibles échanges commerciaux qui sont effectués entre notre pays et l'Arabie saoudite ; mais cela pourrait changer si l'Arabie saoudite décidait d'annuler la commande de véhicules blindés légers pour un montant de 14 milliards de dollars qui sont en train d'être construits à London, en Ontario. Si c'était le cas, le Canada pourrait alors user de rétorsion en cessant d'importer du pétrole saoudien. Tout cela montre que le Canada a besoin de développer ses immenses ressources pétrolières en Alberta et en Saskatchewan pour ses exportations nationales et internationales, afin de ne plus dépendre autant d'états étrangers comme l'Arabie saoudite qui sont dotés de systèmes juridiques datant de 2000 ans !

Le fond du problème, c'est que le Canada est un pays commerçant et que nos secteurs des ressources naturelles et de la fabrication semblent être tous les deux menacés par des événements politiques sur lesquels on ne peut pas agir aisément par la voie diplomatique habituelle. Il faut espérer que la Banque centrale du Canada prenne en considération ces risques économiques et n'augmente pas ses taux d'intérêt.

Actuellement, les Canadiens assument en grande partie la dette à la consommation par le biais des prêts hypothécaires, des cartes de crédit et des lignes de crédit, alors si les taux d'intérêt augmentent, ils réduiront leurs dépenses, ce qui à mon avis affecterait les secteurs de l'automobile, de l'immobilier et du commerce de détail. Je

souhaite aussi pour nos amis qui vivent au sud de la frontière que les politiques de la division et anti-minorités prennent fin. Il semble qu'un mouvement se dessine qui pourrait être mené par les démocrates lors des élections du Congrès américain en novembre prochain, ce qui serait un bon signe annonçant un retour à la tolérance pour les immigrants et les réfugiés. Et je conclus cette mise en garde de mon rapport en vous transmettant le message plus optimiste d'un homme politique américain, le sénateur défunt Robert Kennedy, frère du regretté président John F. Kennedy (reconnu comme l'un des plus grands présidents américains). Paraphrasant un vieux proverbe chinois (« Puisse-t-il vivre à une époque intéressante. ») dans son discours de 1966, le sénateur Kennedy avait dit : « Que nous le voulions ou non, nous vivons une époque intéressante. C'est une époque pleine de dangers et d'incertitudes, mais c'est aussi l'époque la plus créative de l'histoire de l'humanité. » Je crois que ces paroles prononcées il y a plus de 50 ans sont toujours vraies à notre époque.

D'après la publication Regard prospectif – Construction et maintenance de ConstruForce Canada pour l'Ontario en 2018, quelque 87 300 travailleurs, soit 20 pour cent de la main-d'œuvre totale du secteur de la construction en Ontario, prendront leur retraite au cours de la prochaine décennie. Même si le secteur devrait attirer 84 300 nouveaux venus, le secteur devra embaucher 23 200 travailleurs supplémentaires d'ici 2027 pour répondre à la demande. Le secteur devra ainsi attirer de jeunes travailleurs et de nouveaux immigrants pour combler les besoins en main-d'œuvre. La priorité sera de maintenir l'effectif nécessaire par le biais d'un recrutement et d'une formation intensifs.

VICTOIRE À NANTICOKE

Quand j'ai été élu pour la première fois en 1996, je me suis engagé lors de la réunion générale des membres du syndicat à tenir éloignés les autres corps de métiers. De 1997 à 2017, la section locale 793 a gagné 10 conflits de compétence et en a perdu un contre Priestly Demolition dans le contexte des travaux de démolition d'un pont. Pour reprendre les mots de Nick Foles, le quart-arrière des Philadelphia Eagles et le joueur le plus utile du Super Bowl 52 : « Le chemin de la victoire passe par la défaite.

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C'est la vie. » Voilà un message qui donne à réfléchir. Heureusement, nous n'avons pas souvent connu la défaite. Et maintenant une victoire en démolition s'annonce !

Il s'agit de la 11^e victoire de la section locale 793 et c'est une très bonne nouvelle pour notre dossier compétence ! Cette fois-ci, nous avons gagné contre LiUNA sur un projet ambitieux de démolition. Le travail qui était au cœur du conflit avait été réalisé dans le secteur des systèmes électriques de l'industrie de la construction et constituait une violation de notre accord avec l'Electrical Power Systems Construction Association (EPSCA) lors du démantèlement de la génératrice au charbon dans le Haldimand County, en Ontario. Le 9 août, la Commission des relations de travail de l'Ontario (CRTO) a convenu que la section locale 793 a établi que les travaux de démantèlement et de préparation qui avaient été réalisés à Nanticoke auraient dû être attribués aux membres de notre syndicat. Lors de la décision prise pour régler le conflit, Lee Shouldice, vice-présidente de la CRTO, a affirmé ce qui suit : « Un entrepreneur qui arrive dans un lieu où on tend à favoriser un corps de métier doit prendre la situation telle qu'il la trouve. »

Sam Church, membre retraité de la section locale 793, et Chris Cronk, membre actif, conducteur de matériel, nous ont transmis des informations essentielles et nous ont tenu au courant de ce qui se passait sur place.

Si nous avons pu gagner ce conflit de compétence, c'est grâce à un travail d'équipe. Merci à Larry Richard, Kelsey McIntyre, Ken Lew, Kirsten Agrell, Steven Sagle, Daveen Lidstone, Donna Boocock, Steve Homewood, Bob Sutherland, Tony Wark, Virgil Nosé, Mike Schutte, Brian Rogerson, Jane Lewis et Ashley Redshaw qui ont travaillé sans relâche pour réunir toutes les preuves nécessaires dont dépendait notre victoire.

RÉGIMES DE RETRAITE ET D'AVANTAGES SOCIAUX

J'ai de bonnes nouvelles pour notre régime de retraite. Comme nous avons éliminé le déficit évalué en continuité et reçu d'importantes contributions nous permettant presque d'atteindre le plein emploi, nous sommes très heureux de pouvoir annoncer une **augmentation de 2,5 pour cent des pensions à compter du 1er janvier**

2019 pour l'ensemble des membres, tel qu'approuvé par le Pension Board of Trustees (conseil des administrateurs du régime de retraite) le 5 septembre dernier. La pension des membres retraités augmentera dès le versement de janvier 2019. Je remercie les membres pour leur patience et leur soutien continu au cours des années plus difficiles quand toutes les retraites ont été affectées par la baisse de 30 pour cent des marchés boursiers en 2008.

Les administrateurs des régimes de retraite et d'avantages sociaux de la section locale 793 de l'IUOE veillent toujours à gérer nos régimes avec soin et prudence afin que ceux-ci continuent à être financièrement viables et qu'ils puissent continuer d'offrir de bons avantages sociaux dans les années à venir.

Le régime de retraite continue de bien se porter et de progresser positivement. Les derniers chiffres indiquent que le régime de retraite du syndicat a atteint plus de 2,7 milliards de dollars d'actif en 2017 alors qu'il en comptait 2,5 milliards en 2016.

2017 était une bonne année pour notre régime de retraite qui a connu un taux de rendement de 8,5 pour cent (déduction faite des frais de placement), lequel se trouve bien au-dessus de notre objectif de 6 pour cent.

En 2018, on était en hausse de 2,1 pour cent au mois de juin en raison de notre diversité.

Si la hausse se poursuit, nous devrions atteindre 4,2 pour cent à la fin de l'année. Idéalement, j'aimerais que le rendement dépasse les 6 pour cent cette année.

Notre régime de retraite a été conçu pour fournir à nos membres un niveau de sécurité financière raisonnable à leur retraite. Notre régime comporte aussi des éléments uniques que la plupart des autres régimes de retraite ne possèdent pas. Par exemple, notre régime convertit les contributions aux avantages sociaux en cotisations de retraite pour les membres actifs une fois que ceux-ci ont atteint une couverture maximale aux termes du régime d'avantages sociaux (après avoir contribué pendant 18 mois), ce qui permet à leurs prestations de retraite de croître encore plus rapidement. Le régime offre aussi à nos membres des prestations au survivant sans frais.

Comme vous le savez, les administrateurs du régime de retraite, dont Dave Turple

et Robert Turpin, ont récemment amélioré les conditions en donnant la possibilité de prendre sa retraite à 60 ans avec la garantie d'une pension non réduite. Nous devons nous assurer que le régime de retraite apporte un soutien à l'ensemble de nos membres, qu'ils travaillent ou qu'ils soient à la retraite.

Ce numéro de « 793 Operator » comprend le rapport annuel sur les prestations de retraite (voir les pages 48-51). Vous y trouverez des faits, des chiffres et des informations qui vous aideront à comprendre le rendement du régime de retraite.

Nous savons que vous travaillez très fort. Et c'est difficile d'élever une famille quand le coût de la vie augmente dans tous les domaines. Le régime d'avantages sociaux offre une couverture complète de soins de santé physique et mentale. En 2017, l'état de notre régime d'avantages sociaux était très bon. Les contributions au régime d'avantages sociaux s'élevaient à 64,7 millions de dollars et l'excédent était de 71,2 millions de dollars (au 31 décembre 2017). Les adhésions au syndicat se poursuivent, totalisant plus de 14 800 membres contribuant au régime d'avantages sociaux en 2017 (y compris les membres actifs, les retraités et les survivants). Nous avons besoin que le nombre de membres continue de croître, ainsi que les contributions supplémentaires qui les accompagnent, afin que notre régime demeure viable et continue de répondre à l'évolution des besoins de ses membres.

La responsabilité et la priorité des administrateurs est de gérer notre régime d'avantages sociaux de manière responsable afin que celui-ci puisse continuer d'apporter un soutien à la santé et au bien-être de nos membres, s'adapter aux soins qui sont en constante évolution, et enfin, faire en sorte que vos avantages sociaux soient disponibles quand vous en avez besoin.

AUTO-ADMINISTRATION

La mise en œuvre de l'auto-administration de nos régimes de retraite, d'avantages sociaux pour la santé et l'assurance vie ainsi que les services d'aide juridique prépayée nous permettront de contrôler davantage la gestion de nos régimes, d'économiser à long terme sur les coûts administratifs et d'offrir des services plus rapides et de meilleure qualité à nos membres. Nous souhai-

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tions pouvoir nous auto-administrer d'une manière qui nous permette de suivre le rythme des progrès technologiques, d'avoir la cybersécurité nécessaire à la gestion et à la protection des informations et de donner aux membres accès aux services quand et où ils le voudraient.

Les administrateurs sont en cours de négociation pour obtenir un contrat d'utilisation de logiciel avec nexgenRx, la compagnie qui a été recommandée par le sous-comité chargé de la mise en œuvre de l'auto-administration et qui comprend Joe Redshaw, Joe Keyes, Jim Vlahos, Mark Zigler, Cameron Hunter, Lloyd Nakaza et moi-même.

Une fois que ce nouveau système sera mis en place, le rendement devrait s'améliorer et on devrait faire d'importantes économies d'argent. Nos membres auront la possibilité d'accéder au service après les heures normales de bureau pour faire des demandes concernant les avantages sociaux et ils pourront recevoir leurs paiements électroniques directement sur leurs comptes bancaires.

La date prévue pour la mise en place du nouveau système est juillet 2019 et au plus tard janvier 2020 lorsque le contrat avec la compagnie Global prendra fin. Je vous tiendrai au courant des progrès et de l'échéancier.

ORGANISONS LA RÉUSSITE

Du 8 février au 1er août 2018, nous avons signé 23 accords de reconnaissance volontaire (ARC). Nous avons également reçu six (6) certificats de la Commission des relations de travail de l'Ontario (CRTO), représentant environ 210 nouveaux membres.

Au cours des 10 dernières années, nous avons travaillé dur pour grandir en force et en nombre : en 2008 il y avait 10 971 membres et en 2013 12 539 membres. Je suis fier de pouvoir annoncer que nous avons maintenant un peu plus de 15 000 membres.

Je souhaite la bienvenue à tous les nouveaux membres des compagnies qui ont signé des conventions collectives. La CRTO a délivré des certificats aux compagnies suivantes : Amec Foster Wheeler, ReCon Aggregates, Orgaworld, Surespan Wind Energy, DT Dragados Canada Inc. et Metrix Ready-Mix Ltd. où nous avons obtenu le

vote de 90 personnes. Les demandes de certification ont été déposées auprès de la CRTO par Compact Constructors, Huron District Contracting Limited, Samia area's Quanta Telecom Canada, Lavis, Upper Canada Minerals, Amos Excavation et Denis Gratton Construction Ltd.

L'organisation syndicale demande toujours beaucoup de travail. Nous avons donc nommé plus d'organiseurs syndicaux, dont Brock McBride à Ottawa, ainsi que Scott Langdon et Aaron Pede à Oakville, sous la supervision de Kyle Schutte, pour continuer de sensibiliser les entrepreneurs non-syndiqués et les entrepreneurs du CLAC sur les avantages de se joindre à la section locale 793 de l'IUOE.

EXPANSION À OAKVILLE

En raison de la croissance du nombre d'adhésions, nous avons investi dans l'agrandissement de la salle de réception et dans l'achat d'une propriété adjacente à notre siège social à Oakville.

La construction et l'agrandissement de la salle de réception permettra d'ajouter presque 50 pour cent d'espace supplémentaire, une cuisine professionnelle entièrement équipée permettant de préparer des dîners pour 1 000 personnes, quatre espaces de bureaux supplémentaires et de la place pour installer six postes de travail. Nous allons aussi mettre en place du matériel audio-visuel et informatique à la fine pointe de la technologie.

Nous avons choisi l'entreprise Cooper Construction Ltd. située à Oakville pour gérer ce projet.

En juillet, nous avons achevé de démolir la salle de réception et nous avons installé un mur temporaire. Nous avons obtenu un permis d'excavation et avons commencé le travail la semaine du 3 août. Road-Ex Contracting Ltd. enlève la couche de terre végétale et réalisera les travaux liés aux réseaux d'égout et d'eau potable. Le conducteur d'excavatrice est Angelo Zeppleri (CAT 328D) et la membre Gabrielle Desimone conduit le niveleur CAT D5K. Nous aurons besoin de faire d'autres demandes de permis tout au long du projet.

Ces travaux d'agrandissement nous permettront d'accueillir décemment tous nos membres à l'occasion des événements que nous organisons et de la soirée annuelle avec dîner dansant. Ce sera aussi un

moyen d'augmenter nos revenus en louant ces nouveaux espaces qui compteront parmi les plus grandes salles de la région de Halton avec une taille de 15 800 pieds carrés. Saviez-vous que la salle de réception a remporté le prix Platinum Award for Best Business-Banquet Facilities en 2018 lors du concours Beaver Readers' Choice Awards à Oakville ?

RÉNOVATIONS DE PROPRIÉTÉ

Au 2201 Speers Road, les travaux de rénovation de la propriété que nous avons achetée comprennent l'installation d'un nouveau système de sécurité, l'ajout de nouveaux murs, du mobilier, la signalisation, l'éclairage, des carreaux de plafond, une nouvelle moquette et la peinture des briques. L'équipe TI se chargera de connecter le siège social à Oakville avec le bâtiment. Le 19 juillet, nous avons déjà installé la fibre optique qui permettra de travailler depuis le serveur principal.

Comme nous disposerons de 27 000 pieds carrés, nous pourrions accueillir tous les représentants d'entreprise et les organisateurs de la région de Toronto ainsi que le personnel administratif de nos régimes de retraite et d'avantages sociaux une fois que nous aurons mis en place l'auto-administration. La société d'administration O.E. Benefit Administration Corporation (OEBAC) a été mise en place pour gérer cela et nous devrions embaucher du personnel supplémentaire pour l'auto-administration. Nous avons déjà entamé la procédure de recherche du directeur général /administrateur qui occupera son poste d'ici fin 2018.

RÉUNION GÉNÉRALE DES MEMBRES DU SYNDICAT

RAPPEL La prochaine réunion générale des membres du syndicat aura lieu le dimanche 23 septembre 2018 dans la salle de réception au siège social, au 2245 Speers Road, à Oakville, en Ontario. La réunion débutera à 10 h. Les questions seront soulevées par les responsables du syndicat. Posez des questions sur le syndicat ou ses politiques. C'est l'occasion de poser des questions et d'avoir des réponses !

Quero falar-vos neste relatório sobre os grandes progressos e a saúde do nosso sindicato e sobre coisas básicas que são tão importantes para todos nós, como a disponibilidade de trabalho, o planos de pensões e benefícios, a nossa formação, questões de pessoal, jurisdição, crescimento do número de membros e melhores serviços e planeamento para o futuro. Em todas essas categorias, estou contente e satisfeito por estarmos numa trajetória ascendente sem fim.

Falaremos de tudo isso daqui a pouco e tenho a certeza que depois de lerem a atualização dos nossos sucessos, não apenas ficarão satisfeitos como estarão prontos para celebrar o estado do sindicato ao entrarmos no nosso 100º aniversário em 2019. O próximo ano também é significativo, pois é um ano em que teremos importantes negociações, pois muitos dos nossos principais acordos coletivos expiram e terão de ser renegociados, sendo um dos mais importantes o nosso Acordo Coletivo Provincial com todos os seus anexos.

Temos muito para comemorar e espero sinceramente que no próximo ano tragam as vossas famílias aos eventos que a nossa comissão para o 100º aniversário tem estado a planear cuidadosamente. Em breve anunciaremos todos esses eventos especiais em cada área e espero que prevejam participar com as vossas famílias numa ou mais das nossas celebrações! Como disse, temos bastantes razões para celebrar como um sindicato progressista.

Antes de passar para o estado do sindicato e para os nossos futuros desafios, vou falar primeiro, porque não somos uma ilha distante da economia ou de eventos geopolíticos, sobre alguns assuntos atuais em relação aos quais, como membros de um sindicato e como canadianos, temos de estar cientes e planear adequadamente. Uma das preocupações que tenho é o perigo de um abrandamento da economia. Não há nada que indique que vamos a caminho de uma recessão e, aparentemente, parece que temos bastante trabalho previsto com os preços da habitação a manterem-se estáveis, a expansão e o investimento em estradas e pontes e vários investimentos nos setores mineiros e da energia planeados para o Ontário, e parece que o “anel de

fogo” está prestes a avançar e as nossas instalações nucleares em Bruce e Darlington a serem remodeladas. Estamos a aguardar o início dos trabalhos da Ponte Internacional Gordie Howe no valor de vários milhares de milhões de dólares e uma longa lista de projetos de transportes em toda a província. Tudo isto são boas notícias para os nossos membros. No entanto, no horizonte estão as difíceis guerras comerciais lançadas pelo bombástico e imprevisível Presidente dos Estados Unidos, Donald Trump. Os seus tweets matinais e noturnos afetam o mercado bolsista a cada nova ameaça do lançamento de uma nova tarifa sobre o comércio com o Canadá e o México, a China, o grupo de países da União Europeia, etc. Além disso, como pano de fundo, temos a investigação Mueller sobre o conluio da Rússia com a campanha de Trump em 2016 para interferir nas eleições presidenciais de diversas formas. É bem claro que nem tudo está bem entre o Canadá e o nosso maior parceiro comercial, pois o Presidente Trump decretou a aplicação de novas tarifas sobre as importações das nossas indústrias do aço, alumínio e madeira. É bem possível que mais tarifas sejam aplicadas à economia canadiana e que tanto as nossas exportações como as despesas dos consumidores entrem em declínio à medida que se comecem a sentir os impactos desses novos impostos. O recente incidente diplomático com a Arábia Saudita sobre o tweet do Departamento de Relações Exteriores do Canadá, que criticou moderadamente a situação dos direitos humanos nesse país, pode não ter um grande impacto na economia do Canadá, devido ao reduzido fluxo comercial que temos com a Arábia Saudita, mas essa avaliação pode mudar se os sauditas cancelarem a compra de veículos blindados ligeiros no valor de US\$14 mil milhões que estão a ser atualmente construídos em Londres, Ontário. O Canadá poderá então retaliar cancelando as importações de petróleo da Arábia Saudita. Isto demonstra, se tal fosse necessário, que o Canadá tem de desenvolver, para consumo interno e para exportação, os nossos enormes recursos petrolíferos em Alberta e Saskatchewan, pois temos de garantir a nossa independência energética em relação a

potências estrangeiras como a Arábia Saudita, que tem um sistema de justiça atrasado mais de 2.000 anos! A conclusão de tudo isto é que o Canadá é uma nação comercial e os nossos setores de recursos e manufatura parecem estar ameaçados por eventos políticos difíceis de controlar através dos canais diplomáticos normais. Esperemos que o Banco Central do Canadá reconheça estes riscos económicos e não aumente as taxas de juro. Os canadianos têm atualmente um elevado nível de endividamento como consumidores em hipotecas, cartões de crédito e linhas de crédito e, se as taxas de juros aumentarem, terão de reduzir as suas despesas o que, na minha opinião, irá prejudicar os setores automóvel, imobiliário e retalhista. Espero também que, para o bem dos nossos amigos a sul da fronteira, a política de divisão e os ataques às minorias cheguem ao fim. Parece haver um movimento das bases, que pode ser organizado pelos democratas nas suas eleições parlamentares de novembro, o que poderia ser um sinal saudável para o retorno da tolerância para com a imigração e os refugiados. Para concluir esta nota de advertência no meu relatório, quero partilhar convosco uma nota mais esperançosa de um político americano, o falecido senador Robert Kennedy, irmão do falecido presidente John F. Kennedy (que é reconhecido como um dos maiores presidentes dos EUA). Num seu discurso em 1966, o senador Kennedy parafraseou uma antiga maldição chinesa que diz “Que ele possa viver em tempos interessantes”. Kennedy disse “Quer gostemos quer não, vivemos em tempos muito interessantes. São tempos de perigo e incerteza, mas são também os mais criativos em qualquer altura da história da humanidade.” Acredito que estas palavras pronunciadas há mais de 50 anos continuam a ser verdadeiras nos tempos que vivemos.

De acordo com o relatório 2018 Ontario Construction and Maintenance Looking Forward (O futuro para a construção e manutenção no Ontário em 2018) da BuildForce Canadá, estima-se que 87.300 trabalhadores, ou seja quase 20% da força de trabalho no setor da construção do Ontário, se aposentem durante a próxima década. Embora se espere que entrem no

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setor 84.300 novos participantes, a indústria terá de empregar 23.200 trabalhadores adicionais até 2027 para satisfazer a procura. A indústria terá que confiar em atrair jovens e novos imigrantes para o setor. Manter um nível máximo de emprego através de esforços de recrutamento e formação agressivos será uma prioridade máxima.

VITÓRIAS JURISDICIONAIS EM NANTICOKE

Quando fui eleito pela primeira vez em 1996, na reunião geral de membros, assumi o compromisso de impedir que as outras profissões operassem os nossos equipamentos. Entre 1997 e 2017, o Local 793 ganhou 10 disputas de jurisdição e perdeu uma disputa sobre a demolição de pontes contra a Priestly Demolition. Parafraseando Nick Foles, o “quarterback” dos Philadelphia Eagles e MVP do Super Bowl 52, “o caminho para a vitória está cheio de falhanços - a vida é assim”. E essa é uma mensagem que ressoa. Felizmente, não falhámos muitas vezes. Agora tivemos uma vitória nos setor das demolições.

Esta foi a 11ª vitória para o Local 793 e uma boa notícia para o ficheiro da jurisdição! Desta vez numa confrontação sobre trabalhos de demolição contra a LiUNA. O trabalho em disputa foi feito no setor de sistemas de energia elétrica da indústria da construção e foi uma violação do contrato da nossa Associação de Construção de Sistemas Elétricos de Potência (“EPSCA”) na central a carvão desmantelada no condado de Haldimand, Ontário. A 9 de agosto, o Conselho de Relações Laborais do Ontário (OLRB) concordou que o Local 793 tinha provado que todos os trabalhos de demolição e de preparação do estaleiro feitos em Nanticoke deveriam ter sido atribuídos aos nossos membros. Na decisão sobre este caso, Lee Shouldice, vice-presidente do OLRB, afirmou: “Um empreiteiro que entra num área com uma prática esmagadora que favorece uma profissão tem que aceitar a situação tal como ela se encontra”.

Foram recebidas informações e atualizações importantes do local através do membro aposentado do Local 793, Sam Church, e do membro ativo do Local 793, Chris Cronk, um operador de equipamentos no local.

A preparação desta disputa jurisdicional necessitou de um trabalho em equipa do início ao fim. Os meus agradecimentos ao Larry Richard, Kelsey McIntyre, Ken

Lew, Kirsten Agrell, Steven Sagle, Daveen Lidstone, Donna Boocock, Steve Home-wood, Bob Sutherland, Tony Wark, Virgil Nosé, Mike Schutte, Brian Rogerson, Jane Lewis e Ashley Redshaw que trabalharam incansavelmente na preparação das importantes provas da prática na área de que dependia esta disputa jurisdicional.

PENSÕES E PLANO DE BENEFÍCIOS

Tenho grandes notícias sobre o plano de pensões. Tendo eliminado o défice continuado e tendo recebido grandes contribuições com o emprego próximo do seu nível de pleno emprego, temos o prazer de anunciar **um aumento de 2,5% na pensões a partir de 1 de janeiro de 2019 para todos os membros**, tal como aprovado pelo Conselho de Curadores das Pensões a 5 de setembro. Os reformados verão as suas pensões aumentar no pagamento da pensão de janeiro de 2019. Agradeço a paciência dos membros e o seu apoio contínuo ao fundo de pensões durante alguns anos difíceis, em que todas as pensões tiveram dificuldades após a queda de 30% nas bolsas em 2008.

Os Curadores dos Planos de Pensões e Benefícios do Local 793 da IUOE continuam empenhados em fazer uma gestão prudente e cuidadosa dos nossos planos para garantir a sua saúde financeira e que possam proporcionar benefícios significativos durante os próximos anos.

O plano de pensões continua saudável e a crescer. Os últimos números mostram que os ativos do plano de pensões do sindicato ultrapassaram os \$2,7 mil milhões em 2017, em comparação com os \$2,5 mil milhões em 2016.

Em 2017, o nosso plano de pensões teve um bom desempenho, com uma taxa de retorno de 8,5% (líquida de despesas de investimento), bem acima da nossa meta de 6%.

Em 2018, tínhamos um aumento de 2,1% no mês de junho devido à nossa diversidade. Se as coisas continuarem com uma subida constante, devemos atingir os 4,2% no final do ano. De uma forma ideal, gostaria que o desempenho ultrapassasse os 6% ao ano.

O nosso plano foi concebido para proporcionar aos nossos membros um nível razoável de segurança financeira na sua aposentação. Tem também algumas características únicas que a maior parte

dos planos não tem. Por exemplo, o nosso plano converte as contribuições para benefícios em contribuições para as pensões para os membros ativos quando estes atingem a cobertura máxima do plano de benefícios (depois de atingidos 18 meses de cobertura), permitindo que as suas pensões cresçam ainda mais rapidamente. O plano também estende os benefícios aos sobreviventes sem custos adicionais para os nossos membros.

Como sabem, os curadores, incluindo Dave Turple e Robert Turpin, melhoraram recentemente o plano de pensões para permitir a aposentação aos 60 anos sem qualquer redução. Temos de garantir que o plano de pensões apoia todos os nossos membros – enquanto trabalham e na sua aposentação.

Esta edição do 793 Operator inclui o relatório anual do plano de pensões (ver páginas 48-51). Nele poderão encontrar os factos, os números e as informações que os ajudarão a entender o desempenho do nosso plano de pensões.

Sabemos como trabalham arduamente. É difícil criar uma família quando os custos aumentam constantemente. O plano de benefícios proporciona uma cobertura abrangente para apoiar a saúde física e mental dos nossos membros. Em 2017, o nosso plano de benefícios estava de boa saúde. As contribuições para benefícios atingiram os \$64,7 milhões e o excedente foi de \$71,2 milhões (em 31 de dezembro de 2017). O número de membros continua a aumentar, com mais de 14.800 membros inscritos no plano de benefícios em 2017 (incluindo membros ativos, aposentados e sobreviventes). Precisamos de aumentar o número de membros - e das contribuições adicionais que eles fazem - para garantir que o plano se mantém sustentável e continua a satisfazer as necessidades em evolução dos membros.

A responsabilidade e a prioridade contínuas dos Curadores é gerir o nosso plano de benefícios de uma forma responsável, para que continue a apoiar a saúde e o bem-estar dos nossos membros e acompanhe o cenário da saúde sempre em constante mudança. E como objetivo final, certificarem-se de que os seus benefícios estão disponíveis quando deles necessitar.

AUTOADMINISTRAÇÃO

A nossa contínua mudança para a au-

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toadministração dos nossos benefícios de pensão, vida e saúde e serviços jurídicos pré-pagos irá dar-nos mais controlo sobre como os nossos planos são administrados, permitirá fazer economias significativas a longo prazo nos custos de administração e fornecerá serviços melhores e mais rápidos aos nossos membros. Queríamos ter uma opção administrativa que acompanhasse os avanços tecnológicos, aplicasse as medidas de cibersegurança necessárias à gestão e às informações e permitisse o acesso pelos membros quando e onde estes o desejassem.

Os curadores estão a negociar um contrato de licenciamento de software com a nexgenRx, a empresa recomendada pela subcomissão para a autoadministração, de que eu faço parte juntamente com o Joe Redshaw, Joe Keyes, Jim Vlahos, Mark Zigler, Cameron Hunter e Lloyd Nakaza.

Com a implementação desta nova solução, esperamos ter um aumento do desempenho e poupanças consideráveis. Os nossos membros desfrutarão da flexibilidade do serviço pós-expediente para consultas sobre benefícios e da facilidade de receberem pagamentos eletrónicos diretamente nas suas contas bancárias.

O objetivo para o início da implementação é junho de 2019, devendo estar concluída até janeiro de 2020 tal como estabelecido no nosso contrato com a Global. Irei manter-vos informados sobre o cronograma e progresso à medida que formos avançando.

SUCESSO DA ORGANIZAÇÃO

Entre 8 de fevereiro e 1 de agosto de 2018, assinámos 23 acordos de reconhecimento voluntário (VRA). Recebemos também seis (6) certificados da Comissão de Relações Laborais do Ontário (OLRB), representando cerca de 210 novos membros.

Trabalhámos arduamente nos últimos 10 anos para crescer em força e em números: em 2008 tínhamos 10.971 membros e, em 2013, crescemos para 12.539 membros. Tenho orgulho em anunciar que temos agora um pouco mais de 15.000 membros.

As mais calorosas boas-vindas a todos

os novos membros das seguintes empresas que assinaram acordos coletivos. A OLRB emitiu certificados para a Amec Foster Wheeler, a ReCon Aggregates, a Orgaworld, a Surespan Wind Energy, a DT Dragados Canada Inc. e a Metrix Ready-Mix Ltd. onde obtivemos uma vitória com 90 pessoas. Foram feitos pedidos de certificação à OLRB para a Compact Constructors, Huron District Contracting Limited, Quanta Telecom Canada a área de Sarnia, Lavis, Upper Canada Minerals, Amos Excavation e Denis Gratton Construction Ltd.

A organização continua a estar muito ocupada. Nomeámos mais organizadores, incluindo o Brock McBride em Ottawa, e Scott Langdon e Aaron Pede em Oakville, sob a liderança de Kyle Schutte, para continuarem a dar informação sobre os benefícios de se juntarem ao Local 793 da IUOE aos empreiteiros não-sindicalizados e da CLAC.

EXPANSÃO EM OAKVILLE

Devido ao aumento no número dos nossos membros, investimos na expansão do nosso Salão de Banquetes dos OE e na compra da propriedade adjacente à nossa sede em Oakville.

A nossa construção e a ampliação do Salão de Banquetes dos OE aumentará o espaço em cerca de 50%, adicionará uma cozinha industrial para serviço completo para 1.000 pessoas (capacidade para jantares), quatro espaços de escritório adicionais e espaço para seis estações de trabalho em cubículos, além da atualização dos equipamentos audiovisuais e de TI.

O empreiteiro Cooper Constrction Limited de Oakville foi escolhido como gestor do projeto. Em julho, concluímos a demolição do salão de banquetes e a remoção das árvores e instalámos uma parede temporária. Recebemos uma autorização para escavações e começámos o trabalho a 13 de agosto. A Road-Ex Contracting Ltd. está a remover a camada de solo superficial e fará também os trabalhos principais de águas e esgotos do projeto. O Angelo Zeppieri é o operador da escavadora (CAT 328D) e o membro Gabrielle Desimone opera o bulldozer CAT D5K. Serão necessárias autorizações adicionais durante o projeto.

Essa expansão irá ajudar-nos a garantir que o nosso crescente número de membros seja reconhecido podendo participar nos nossos eventos e no jantar dançante anual. Também nos dará a oportunidade de aumentar as receitas dos nossos alugueres para funções sociais e empresariais e passaremos a dispor de um dos maiores salões na região de Halton, com 15.800 pés quadrados (1.470 metros quadrados). Sabia que? O nosso salão de banquetes ganhou o prémio de platina para as melhores instalações para banquetes na Seleção dos Leitores do Oakville Beaver em 2018.

RENOVAÇÃO DA PROPRIEDADE

No nº 2201 da Speers Road, as renovações do edifício existente incluem um novo sistema de segurança, novas paredes, sinalética, móveis, iluminação, tetos falsos, nova alcatifa e pintura dos tijolos. O sistema de TI irá ligar o escritório central em Oakville ao edifício. A 19 de julho já tínhamos instalado a fibra ótica que nos permitirá trabalhar a partir do servidor central.

Como dispomos agora de 27.000 pés quadrados (2.500 metros quadrados) no novo terreno, julgamos que podemos aí instalar todos os delegados sindicais e organizadores da área de Toronto e o pessoal administrativo para os nossos planos de pensões e benefícios quando passarmos para o sistema de autoadministração. A O.E. Benefit Administration Corporation (OEBAC) foi constituída para gerir estas instalações e tencionamos contratar pessoal adicional para a autoadministração. Já iniciamos o processo de recrutamento para o CEO/Administrador que deverá iniciar as suas funções até ao fim de 2018.

ASSEMBLEIA GERAL DOS MEMBROS

LEMBREM-SE A próxima assembleia geral do sindicato está agendada para domingo, 23 de setembro de 2018 na nossa sala de banquetes na sede, nº 2245 Speers Road em Oakville, Ontário. A assembleia começa às 10H00 (10 a.m.). Apresentem os vossos itens para a agenda aos funcionários do sindicato. Façam perguntas sobre o sindicato e as suas políticas. Este é o local para fazer perguntas e obter respostas!

Devo notificarvi un grande progresso in materia di “salute” del nostro sindacato e di tutti i fattori fondamentali, così importanti per tutti noi, quali la disponibilità di lavoro, il piano pensionistico e previdenziale, la nostra formazione, i problemi del personale, la giurisdizione, lo sviluppo nell’ambito dell’associazione e miglioramento di servizi e pianificazione futura. In tutti questi settori, sono contento e soddisfatto di constatare che il nostro percorso è costantemente in ascesa.

Parlerò di tutto questo fra un attimo e sono certo che, una volta aggiornati sui nostri successi, non sarete solo soddisfatti, ma anche pronti a celebrare lo stato dell’unione mentre ci dirigiamo verso il nostro 100° anniversario, nel 2019.

Anche il prossimo anno sarà significativo, essendo un anno di contrattazioni rilevanti, dove molti dei nostri importanti contratti collettivi scadranno e dovranno essere rinegoziati, non ultimo il nostro Contratto collettivo provinciale con tutti i suoi programmi.

Abbiamo molto da celebrare e spero vivamente che il prossimo anno possiate partecipare agli eventi con le vostre famiglie, accuratamente pianificati da comitato addetto al nostro 100° anniversario. A breve annunceremo tutti questi eventi speciali in ogni area e spero che potrete partecipare con la vostra famiglia a una o più delle nostre celebrazioni! Come già detto, in qualità di sindacato progressivo, abbiamo molto da festeggiare.

Prima di parlare dello stato del sindacato e delle nostre sfide future, mi prenderò un momento, poiché non siamo un’isola distante dall’economia o da eventi geopolitici, per pronunciarmi su alcuni temi d’attualità di cui, come membri del sindacato e come canadesi, dobbiamo essere consapevoli e pianificare di conseguenza. Una delle mie preoccupazioni è che sussista il rischio di una recessione economica. Non vi è alcuna garanzia di tale recessione e, a prima vista, sembrerebbe che vi sia molto lavoro da svolgere con i prezzi delle case stabilizzati, l’ampliamento di strade e ponti e gli investimenti nei settori minerario ed energetico previsti nell’Ontario con il progetto “ring of fire” che sembra finalmente essere sul punto di concretizzarsi e le nostre

installazioni nucleari a Bruce e Darlington, in corso di ristrutturazione. È in procinto di partire il progetto Gordie Howe International Bridge da diversi miliardi di dollari, oltre a un lungo elenco di progetti di trasporto in tutta la provincia. Tutto questo è ottimo per i nostri membri. Tuttavia, si profilano all’orizzonte le difficili guerre commerciali avviate dal magniloquente e imprevedibile Presidente degli Stati Uniti, Donald Trump. I suoi tweet mattutini e notturni influenzano il mercato azionario a ogni nuova minaccia di nuovi dazi sul commercio con Canada e Messico, Cina, il gruppo di nazioni dell’Unione europea, ecc. In secondo piano vi è anche l’indagine Mueller sulla collusione russa con la campagna di Trump nel 2016 per interferire in diversi modi nelle elezioni presidenziali. È evidentissimo che non si tratta del solito business del Canada con il nostro maggiore partner commerciale, poiché Trump ordina alle nostre industrie del legno dolce, acciaio e alluminio di ottenere nuovi dazi. Sussiste la totale possibilità che dazi anche maggiori possano essere applicati all’economia canadese e che sia le nostre esportazioni, sia le spese al consumo inizino a diminuire non appena queste nuove sul commercio entreranno in vigore. Il recente diverbio diplomatico con l’Arabia Saudita riguardo al tweet del dipartimento canadese per gli affari esteri che criticava leggermente i diritti umani, potrebbe non aver alcun impatto sull’economia del Canada in virtù del ridotto numero di scambi commerciali con l’Arabia Saudita, ma tale valutazione potrebbe cambiare qualora i Sauditi annullassero l’acquisto di 14 dollari miliardi di dollari di veicoli blindati leggeri attualmente in costruzione a London, Ontario. Il Canada potrebbe quindi reagire annullando l’importazione di petrolio saudita. Se ciò non vuole dimostrare niente altro, il Canada dovrebbe dover sviluppare, per l’esportazione nazionale e internazionale, la nostra enorme risorsa di petrolio di Alberta e Saskatchewan. Abbiamo bisogno di poter contare su un’indipendenza energetica da potenze straniere come l’Arabia Saudita, il cui sistema giudiziario è ancora radicato da 2.000 anni! Il punto è che il Canada è una nazione commerciale e che entrambi i nostri settori delle risorse e manifatturiero sembrano essere minacciati da eventi

politici difficili da controllare con la normale diplomazia. Speriamo che la Central Bank of Canada riconosca questi rischi economici e non aumenti i tassi d’interesse. I canadesi hanno attualmente molti debiti al consumo sotto forma di mutui, carte di credito e linee di credito e, qualora i tassi d’interesse aumentassero, si dovranno ridurre le spese, a scapito, a mio parere, dei settori automobilistico, immobiliare e al dettaglio. Spero inoltre, per il bene dei nostri amici a sud del confine, che la politica di divisione e gli attacchi alle minoranze abbiano termine. Sembra esserci un movimento di base, che potrebbe essere organizzato dai democratici nelle loro elezioni congressuali di novembre, che potrebbe essere inteso come un buon segnale per il ritorno della tolleranza all’immigrazione e ai rifugiati. Concluderò questa nota d’avvertimento nel mio rapporto e condividerò con voi una nota più promettente fatta dal politico americano, il defunto Senatore Robert Kennedy, fratello del defunto Presidente John F. Kennedy (riconosciuto come uno dei più grandi Presidenti degli Stati Uniti). Nel suo discorso del 1966, il senatore Kennedy parafrasò un antico anatema cinese che proferiva “Possiate voi vivere in tempi interessanti”. Kennedy affermò: “Che ci piaccia o meno, viviamo in tempi interessanti. Sono momenti di pericolo e incertezza, ma sono anche i più creativi di tutti i tempi nella storia dell’umanità “. Credo che quelle parole, pronunciate oltre 50 anni fa, suonino molto veritiere anche ai giorni nostri.

Secondo il rapporto Canada’s 2018 Ontario Construction and Maintenance Looking Forward di BuildForce Canada, circa 87.300 lavoratori, pari a circa il 20% della forza lavoro complessiva nel settore costruzioni dell’Ontario, andranno in pensione nel prossimo decennio. Nonostante si preveda l’introduzione di 84.300 nuovi entranti, il settore, per far fronte alla domanda, dovrà assumere ulteriori 23.200 lavoratori entro il 2027. L’industria dovrà fare affidamento su giovani e nuovi immigranti nel settore. Alta priorità sarà assegnata al sostegno della massima occupazione, sforzandoci notevolmente a fronte delle assunzioni e della formazione.

VITTORIA GIURISDIZIONALE DI NANTICOKE

Quando sono stato eletto per la pri-

ma volta nel 1996, durante l'assemblea generale dei soci, mi sono impegnato a eliminare altri sindacati dalle nostre attrezzature. Dal 1997 al 2017, Local 793 ha vinto 10 controversie giurisdizionali e perso una disputa sulla demolizione di ponti contro Priestly Demolition. Per parafrasare Nick Foles, quarterback di Philadelphia Eagles e Super Bowl 52 MVP, "la strada per vincere è fallire - questa è la vita". Ed è un messaggio che trova il nostro favore. Fortunatamente, non abbiamo dovuto sperimentare molti fallimenti. Attualmente vantiamo una vittoria nel settore demolizioni.

Si tratta dell'11a vittoria per Local 793 e ottime notizie a livello giurisdizionale! Questa volta con un impegnativo lavoro di demolizione contro LiUNA. Il lavoro oggetto della disputa è stato eseguito nel settore dei sistemi di alimentazione elettrica dell'industria edile e si è trattato di una violazione del nostro accordo "Electrical Power Systems Construction Association ("EPSCA")" presso il generatore di carbone smantellato di Nanticoke nella Contea di Haldimand, Ontario. Il 9 agosto, l'Ontario Labour Relations Board (OLRB) ha convenuto che Local 793 aveva stabilito che il lavoro di demolizione e di preparazione di tutto il sito svolto a Nanticoke avrebbe dovuto essere assegnato ai nostri membri. Nella decisione su questo caso, Lee Shouldice, Vicepresidente dell'OLRB, ha affermato "Un appaltatore che accede a un'area dove una prassi schiacciante favorisce un determinato sindacato, deve accettare la situazione così come la trova".

Abbiamo ricevuto le informazioni chiave e gli aggiornamenti del sito dal membro in pensione di Local 793, Sam Church, e dal membro attivo di Local 793, Chris Cronk, operatore di attrezzature in loco.

La composizione di questa controversia giurisdizionale ha comportato uno sforzo di squadra dall'inizio alla fine. Desidero ringraziare Larry Richard, Kelsey McIntyre, Ken Lew, Kirsten Agrell, Steven Sagle, Daveen Lidstone, Donna Boocock, Steve Homewood, Bob Sutherland, Tony Wark, Virgil Nosé, Mike Schutte, Brian Rogerson, Jane Lewis e Ashley Redshaw che hanno lavorato incessantemente per conglobare le importantissime prove sulle pratiche dell'area, indispensabili per vincere questa

controversia giurisdizionale.

DEI PIANI PENSIONISTICI E PREVIDENZIALI

Vi sono ottime novità sul piano pensionistico. Avendo eliminato il deficit di continuità aziendale e ricevuto notevoli contributi con una quasi totale occupazione, siamo molto lieti di annunciare **un aumento del 2,5% delle pensioni, in vigore dal 1° gennaio 2019 per tutti i membri**, così come approvato dal Pension Board of Trustees in data 5 settembre. I pensionati potranno riscontrare l'aumento delle loro pensioni nel relativo pagamento del mese di gennaio 2019. Apprezzo la pazienza dei membri e il continuo sostegno alla pensione durante alcuni anni difficili in cui tutte le pensioni hanno sofferto dopo la riduzione del 30% del mercato azionario, nel 2008.

Gli amministratori fiduciari dei piani pensionistici e previdenziali di Local 793 dell'IUOE continuano a impegnarsi per una gestione attenta e prudente dei nostri piani per garantire che rimangano finanziariamente sani e possano offrire vantaggi significativi negli anni a venire.

Il piano pensionistico si conferma finanziariamente sano e in costante fase di crescita. Gli ultimi dati mostrano che il patrimonio del piano pensionistico del sindacato è cresciuto a più di 2,7 miliardi di \$ nel 2017, rispetto ai 2,5 miliardi di \$ del 2016.

Nel 2017, il nostro piano pensionistico ha ottenuto buoni risultati, con un tasso di rendimento dell'8,5% (al netto dei costi d'investimento), una percentuale che è ben al di sopra del nostro obiettivo del 6%.

Nel mese di giugno 2018, in ragione della nostra diversità, abbiamo rilevato un aumento del 2,1%. Se le cose continueranno a mostrare una crescita costante, al termine dell'anno dovremmo raggiungere il 4,2%. Idealmente, vorrei che quest'anno le prestazioni superassero il 6%.

Il nostro piano è stato ideato per fornire ai nostri membri un livello ragionevole di sicurezza finanziaria durante la pensione. Vanta inoltre alcune caratteristiche uniche di cui la maggior parte dei piani non dispongono. Ad esempio, il nostro piano converte i contributi previdenziali in contributi pensionistici per i membri attivi, una volta che abbiano raggiunto la massima copertura nell'ambito del piano previdenziale (dopo aver accumulato 18 mesi di copertura),

consentendo in questo modo un aumento ancora più rapido delle loro pensioni. Il piano fornisce anche prestazioni ai superstiti senza alcun costo per i nostri membri.

Come sapete, gli amministratori fiduciari, fra cui Dave Turple e Robert Turpin, hanno recentemente apportato dei miglioramenti per consentire il pensionamento all'età di 60 anni senza riduzione garantita. Dobbiamo garantire che il piano pensionistico sostenga tutti i nostri membri – durante il periodo lavorativo e quando in pensione.

Questo numero di 793 Operator include il rapporto annuale sulle pensioni (vedere pagine 48-51). Potrete rilevare fatti, cifre e approfondimenti che aiuteranno a comprendere le performance del piano.

Siamo a conoscenza del vostro intenso lavoro e di quanto sia difficile sostenere una famiglia in un momento in cui i costi aumentano ovunque. Il piano previdenziale offre una copertura completa intesa a supportare la salute fisica e mentale dei nostri membri. Nel 2017, il nostro piano previdenziale era in buona forma finanziaria. I contributi previdenziali erano pari a 64,7 milioni di \$ e il surplus ammontava a 71,2 milioni di \$ (al 31 dicembre 2017). L'adesione all'associazione continua ad aumentare, con oltre 14.800 membri del piano pensionistico nel 2017 (fra cui membri attivi, pensionati e superstiti). Abbiamo bisogno che il numero di membri aumenti – così come i contributi aggiuntivi che ne derivano - per garantire che il piano rimanga sostenibile e continui a soddisfare le esigenze in evoluzione dei membri.

La responsabilità e la priorità costanti degli amministratori fiduciari verte sulla gestione responsabile dei nostri piani pensionistici, in modo da continuare a sostenere la salute e il benessere dei nostri membri e rimanere al passo con la costante evoluzione del quadro sanitario. Infine, per garantire che i vostri benefit siano disponibili al momento del bisogno.

AMMINISTRAZIONE AUTONOMA

La nostra costante evoluzione verso l'amministrazione autonoma dei nostri regimi pensionistici, vita e salute e servizi legali prepagati, ci consentirà di avere un maggiore controllo sulla modalità di gestione dei nostri piani, ci garantirà notevoli risparmi a lungo termine sui costi di amministrazione e ci permetterà di offrire un servizio migliore

Business Manager's Report

e più veloce ai nostri membri. Desideravamo un'opzione amministrativa in grado di tenere il passo con i progressi tecnologici, applicare la necessaria ciber sicurezza alla gestione e alle informazioni e garantire ai membri l'accesso quando e dove lo desiderino.

Gli amministratori fiduciari stanno negoziando un accordo di licenza software con nexgenRx, la società raccomandata dal sottocomitato per l'amministrazione autonoma di cui faccio parte io stesso, Joe Redshaw, Joe Keyes, Jim Vlahos, Mark Zigler, Cameron Hunter e Lloyd Nakaza.

Grazie a questa nuova soluzione, prevedo dei miglioramenti a livello di prestazioni e dei risparmi significativi. I nostri membri potranno usufruire della flessibilità del servizio fuori orario per le richieste d'indennità, nonché della praticità dei pagamenti elettronici direttamente nei loro conti correnti bancari.

La data prevista per l'implementazione è nel corso del mese di luglio 2019 e non oltre il mese di gennaio 2020, quale data ultima per il nostro accordo con Global. Vi terrò aggiornati sulla cronologia degli eventi e sui progressi, man mano che procederemo.

SUCCESSI ORGANIZZATIVI

Dall'8 febbraio al 1° agosto 2018, abbiamo stipulato 23 accordi di riconoscimento volontario (Voluntary recognition agreements, VRA). Abbiamo anche ricevuto sei (6) certificati dall'Ontario Labor Relations Board (OLRB), che rappresenta circa 210 nuovi membri.

Abbiamo lavorato duramente negli ultimi 10 anni per crescere a livello di forza lavoro e numeri: nel 2008 vi erano 10.971 membri e nel 2013 il numero di membri è aumentato a 12.539. Sono orgoglioso di annunciare che attualmente abbiamo appena superato il numero di 15.000 membri.

Un caloroso benvenuto a tutti i nuovi membri delle seguenti società che hanno stipulato i contratti collettivi. L'OLRB ha rilasciato certificati per Amec Foster Wheeler, ReCon Aggregates, Orgaworld, Surespan Wind Energy, DT Dragados Canada Inc. e Metrix Ready-Mix Ltd. dove abbiamo ottenuto un voto di 90 persone. Presso

l'OLRB sono state depositate le richieste di certificazione per Compact Constructors, Huron District Contracting Limited, Quanta Telecom Canada nell'area di Samia, Lavis, Upper Canada Minerals, Amos Excavation e Denis Gratton Construction Ltd.

L'organizzazione continua a essere molto impegnativa. Abbiamo nominato altri organizzatori, fra cui Brock McBride a Ottawa e Scott Langdon e Aaron Pede a Oakville, sotto la guida di Kyle Schutte, per continuare ad apportare i vantaggi dell'adesione a Local 793 dell'IUOE agli appaltatori non iscritti al sindacato e CLAC.

ESPANSIONE A OAKVILLE

Grazie al maggiore numero di membri iscritti, abbiamo investito nell'ampliamento della nostra sala banchetti OE e nell'acquisto della proprietà adiacente alla nostra sede sociale di Oakville.

La nostra costruzione e l'ampliamento della sala banchetti OE consentiranno di disporre di circa il 50% di spazio in più, una cucina industriale a servizio completo per 1.000 persone (possibilità di cena), quattro ulteriori aree adibite a uffici e un'area per sei postazioni di lavoro singole, oltre a un importante aggiornamento delle apparecchiature audiovisive e informatiche.

Abbiamo selezionato, quale project manager, l'appaltatore Cooper Construction Limited di Oakville. Nel mese di luglio, abbiamo completato la demolizione della sala banchetti e la recinzione degli alberi, nonché installato un muro temporaneo. Abbiamo ottenuto un permesso di scavo e iniziato i lavori la settimana del 13 agosto. Road-Ex Contracting Ltd. sta scrostando il terreno e si occuperà anche dei lavori inerenti alle condutture idriche e le fognature sul progetto. Angelo Zeppieri è l'operatore dell'escavatore (CAT 328D), mentre il membro Gabrielle Desimone aziona l'apripista CAT D5K. Nel corso del progetto, saranno richiesti ulteriori permessi.

Questa espansione ci aiuterà a garantire che il nostro sempre maggiore numero di membri sia riconosciuto, con la partecipazione ai nostri eventi e alla cena di gala

annuale. Ci offrirà anche l'opportunità di aumentare i redditi derivanti dalle nostre locazioni sociali e aziendali e ci renderà una delle sale più ampie della regione di Halton, pari a 15.800 piedi quadrati. Lo sapevate? Durante l'"Oakley Beaver Readers' Choice Awards" del 2018, la Sala banchetti ha vinto il Premio Platinum per le Migliori Strutture aziendali per banchetti (Best Business-Banquet Facilities).

RISTRUTTURAZIONE DELLE PROPRIETÀ

In 2201 Speers Road, le ristrutturazioni dell'edificio esistente includono un nuovo sistema di sicurezza, l'aggiunta di nuove pareti, segnaletica, mobili, illuminazione, pannelli di controsoffitti, nuovi tappeti e verniciatura delle pareti in mattone. Collegherà la sede sociale di Oakville all'edificio. In data 19 luglio, avevamo già installato le fibre ottiche che ci consentiranno di lavorare su un server principale.

Disponendo di 27.000 piedi quadrati di terreni risistemati, riteniamo, una volta passati all'amministrazione autonoma, di poter ospitare tutti i rappresentanti e gli organizzatori dell'area di Toronto, oltre al personale amministrativo addetto ai servizi pensionistici e previdenziali. L'O.E. Benefit Administration Corporation (in breve OEBAC) è stato istituito per occuparsi di questa gestione. Prevediamo inoltre di assumere ulteriore personale che si occupi dell'amministrazione autonoma. Abbiamo già avviato il processo di ricerca dell'Amministratore delegato/Amministratore che sarà operativo entro la fine del 2018.

ASSEMBLEA GENERALE DEI MEMBRI

* PROMEMORIA * La prossima assemblea generale dei membri del sindacato è prevista per domenica, 23 settembre 2018 nella sala banchetti OE presso la sede sociale, 2245 Speers Road, Oakville, Ontario. L'assemblea avrà inizio alle ore 10.00. Parlate con i funzionari del sindacato. Chiedete informazioni sul sindacato o sulle sue prassi. Questo è il luogo in cui porre domande e ottenere risposte!



President's Report

— Joe Redshaw

The 39th General Convention

“I had the privilege of being the individual to second the nomination of our business manager, Mike Gallagher.”

Local 793 was well represented at the 39th General Convention of the IUOE in Hollywood, Florida. Our local had one of the largest delegations at the convention and on behalf of the delegates and the members of Local 793, I would like to congratulate business manager Mike Gallagher on his re-election as general vice-president of this great international union.

General president James T. Callahan and general secretary-treasurer Brian E. Hickey were both re-elected to their respective positions. They were elected in the traditional format by a nominator and seconder. There were no other nominations, therefore general president Callahan requested a white ballot be cast (recording secretary casts the ballot because the positions were acclaimed) and Hickey complied.

I found the next nominations to be very interesting, as general president Callahan proceeded with a slate nomination for the 14 general vice-presidents. Secretary treasurer Hickey explained the process for such nominations in a previous correspondence:

“Any slate will be nominated as a group by one single nominator for the slate followed by individual seconds, for each person who are on the slate”

General president Callahan called for individual seconds from the floor for each person nominated in his slate. I had the privilege of being the individual to second the nomination of our business manager, Mike Gallagher, for the position of general vice-president. Having worked with brother Gallagher since 1987, I had a long list of his attributes. To name only a few, I noted his honesty, integrity, work ethic and collective bargaining skills, along with the growth of Local 793 from 8,000 to 15,000 since he became business manager in 1996.

A number of resolutions and amendments to the IUOE Constitution were proposed, discussed and voted on by the convention. The general president and his legal staff will define a number of these as non-discretionary and local unions will have to amend their by-laws to reflect the changes.

There were a number of amendments approved at the convention, however, there are two in particular that I would like to note:

1) Submitted by the General Executive Board and carried unanimously Election of Officers (Local Unions) Article XXIV, Subdivision 1, Section (e) **Delete; or may conduct an election electronically if the Local bylaws provide for conducting Local Union elections electronically and applicable law so permits.**

During the Local's past election, there was a potential that a strike at Canada Post may occur, and the election committee was considering allowing for an electronic election. The process was looked into for consideration, and after corresponding with the General President the decision was made to proceed with the mail out. Fortunately, the election was not interrupted in the end.

Furthermore, the International has concerns around electronic elections and noted there is still a lot of work that needs to be done to protect the legitimacy of the outcome.

2) Submitted by the General Executive Board and carried unanimously Eligibility to Hold Union Office Article XXIV, Subdivision 1, Section (b) Terms of Office and Conditions of Eligibility

Add; No member who also is a member of a rival labor organization shall be eligible for election, be elected nor hold office in any Local Union;

provided, however, that such eligibility requirement may be waived by the General President if he determines that such waiver is in the best interests of the Local Union.

Being elected to represent the members of Local 793 is a privilege. There should be no barriers in place affecting one's decision making. This amendment was also carried unanimously followed by an ovation from the floor.

Moving forward, business manager Gallagher and I will continue to have discussions on the process to make the necessary changes to our by-laws. Gallagher has agreed that while we are doing so, we will ask the membership at the district meetings to make recommendations for additional changes for consideration. These recommendations shall be handled in the same manner currently in place. They must be recommended, be seconded, and a vote taken. If a majority is reached, they shall be forwarded to the committee for consideration. If not, they will be rejected at the district meeting.

Brother Gallagher will appoint a committee in the near future to work with myself, vice president Joe Dowdall, recording-corresponding secretary Brian Alexander and our legal staff to review and make a final recommendation to the executive board for their approval, and a vote of the members on any discretionary amendments.

As president of the Local, one of my roles will be to ensure that any recommendations are not in conflict with the International Constitution, federal or provincial laws, and ask the members to keep this in mind when making recommendations.

Brothers and sisters, please remember to always work safe and if you have any concerns, contact your union for assistance.



Toronto & Vicinity Report

— Dave Turple
Director of Toronto Area

Most operating at full capacity

During this spring and summer season we have seen an exceptional amount of work so far with most contractors operating at full capacity. Formwork, Crane Rental and ICI Construction remains busy with PCL working on the Cooksville GO Station in Mississauga. This job is worth more than \$128 million and is set to be completed by the summer of 2020. Sub-contractors include GFL Environmental Inc., Mammoet and Pumpcrete.

Another big job that is on-going is York Region's Administrative Centre Annex in Newmarket. EllisDon is the general contractor for this eight-storey site that, once complete, will offer 422,000 square feet of public services which will include public health clinics, social services, Ontario works and various other services. This building, worth over an estimated \$172 million, will be connected to the existing administrative centre located at 17250 Yonge Street with an enclosed pedestrian bridge spanning over the Western Creek. Sub-contractors include Resform Construction, Metric and DeSantis Crane Service.

Other ICI projects on the go include Ryerson University. Eastern Construction is the general contractor. This job is worth \$110 million and should be completed by the end of the year. Another project on the go is the new Amazon warehouse in Bolton, Ontario. Sora Construction Ltd. will be doing the earthworks for \$3.5 million. It is due to be completed by February 2020. Additionally, Multiplex is the general contractor for a \$333 million job at 898 Portage Parkway in Vaughan, Ontario. They are building three 65-storey residential towers with each having an additional seven storeys of garage space. Sub-contractors include Keller Foundations Ltd., Michael Brothers and Hardwall Construction

SEWER & WATERMAIN

The Sewer and Watermain sector remains extremely busy with the Cox-



This is a \$5 million, two-year project to build the state-of-the-art, eco-friendly TTC McNicoll Bus Garage at Kennedy Rd. and McNicoll Ave. in Scarborough. Local 793 has five operating engineers working on site. L to R: Business rep. Rob Martin, excavator Anthony Rauti, excavator Nick Rauti, loader Daniel Chalhouh, rock truck Matt Beaver and loader Attilio Mastrantoni.



17150 Yonge Street will be an eight-storey, 422,000 square foot facility. Operating engineer Junior La Porte, a foreman at Metric, is discussing a compaction test. Brian Dean is operating the excavator. Brother Dave Dicker is not pictured but on site.

well Bypass Tunnel underway in the City of Toronto. This joint venture including Michels Canada and C & M McNally is budgeted for over \$440 million consists of a concrete lined rock tunnel that is 10.5 kms in length, 6.3 metres in diameter, with five storage and tunnel access shafts that range in diameter from 20 to 22 metres at depths of 52 to 59 metres and 12 small diameter connecting tunnels to drop shafts and tunnel air shafts.

This rock tunnel will initially serve as

a bypass tunnel for the existing Coxwell sanitary trunk sewer for inspection and maintenance purposes. The tunnel will carry waste water to the Ashbridges Bay Wastewater Treatment Plant. This job is set to be completed by October 2023 – this operation will operate six days a week and will consist of two- to 10-hour shifts per day. Sub-contractors on-site include Clearway Construction Limited doing the site prep, with GFL and Deep Foundations Contractors doing the drilling



Local 793 members redirecting existing channel and all Earthworks for Amazon's new one-million square foot warehouse. Bess-Con rock truck operator Domenic Talotta, excavator John Marrocco and dozer operator Lyle Smith.

and piling.

Southland Contracting got the outfall portion of the job worth over an estimated \$299 million. Another job on the go is the underwater retention tank at the TTC McNicoll Bus Garage. Bess-Con Construction will be installing the retention tank with PVC Pipes that are 2.4 metres wide, 1.5 metres high and 1.3 metres long. It is being installed in a 10.5 metre wide trench and is expected to be completed within two years. This job is worth \$5 million and it currently employs five operating engineers.

ROAD BUILDING

Work in the Road Building sector remains strong with Grascan Construction working on the Eastbound Gardiner Expressway ramp at Lower Simcoe Street. This \$33 million job is set to be completed by the end of the year.

EDCO consortium has been awarded the estimated \$333 million project to design, build and finance the next phase of the York Viva Bus Rapid Transit (BRT) Rapidways along the Highway 7 transit corridor in the City of Vaughan and Town of Richmond Hill. Sub-contractors have not yet been announced.

Rapidlinks (Aecon and Dufferin) continue to work on a bus rapidway construction for Viva at the Yonge Street Rapidway. The extent of the project includes widening Yonge Street to accommodate approximately nine kilometres of dedicated Rapidway lanes for Viva rapid transit vehicles in the centre of the road, as well as ten new Viva stations. This job is estimated at \$261 million. Sub-contractors include Cusentino Limited.

DURHAM REGION

The Durham Region has continued to keep our members steadily employed in all sectors this year with multiple projects recently commencing including the Gordon Food Service Distribution Centre in Ajax, and the Toyota Canada Inc. Eastern Canada Parts Distribution Centre in Bowmanville.

The Highway 407 east and Highway 418 projects continue, with Dufferin Construction, H. Kerr Construction Inc., Blue Star Construction Corp. and Murphy Machinery all on site. The Highway 407 project continues to push to meet winter deadlines.

Crane Rental companies on-site include B.W. Haggart Crane Rentals, All Canada Crane Rental Corp., Whiskey Jack Cranes and Amherst Crane Rental. Dufferin Construction has been recently awarded a three-year \$60 million contract to perform Highway 401 rehabilitation including paving, sewer, barrier curb as well as the replacement of the Brock Street Bridge. The bridge replacement will begin in 2019 and be performed in three phases, with preliminary work currently being performed by Dufferin Construction and newly signed company HK United.

With Dufferin Construction's acquisition of Beamish/Royel Paving, it has strengthened the roads sector in Board Area #11 with a \$9.9 million job in Cavan for asphalt and culvert rehabilitation, as well as in Board Area #9 with a large grind and pave job on Highway 12 from Taunton Road to Goodwood.

BARRIE

Work in the Barrie and surrounding areas continues to be very busy with Primrose Contracting working on road widening from two to six lanes, as well as sewer and watermain including a 750mm high pressure watermain and storm sewers. This \$5 million job in Barrie is set to be completed by December 2018.

The Barrie Emergency Services Building job is worth an estimated \$110 million and is expected to be completed by December 2019. Sub-contractors include Verdi Alliance and Blu-Mar Excavating & Grading.

EllisDon is working on an \$18 million two-storey community health building in Innisfil. It should be completed by April 2019. Sub-contractors on-site include B.C. Phillips Crane Rental, PBW Construction and American Construction.

GOLF TOURNAMENT

Our annual golf tournament held at Glen Abbey on August 11, 2018 was once again a great success. I would like to thank the business representatives for all their help and the members for participating and making this a great event. I look forward to seeing everyone at next year's tournament.

In closing, I would like to wish everyone a prosperous and safe construction season and as always to stay informed with union activity by visiting our website at www.iuolocal793.org and attending our district and general membership meetings.



South Central Ontario Report

— Virgil Nosé
Area Supervisor

We're very busy in all sectors

“[Kitchener-Waterloo] area sewer, watermain and road building contractors...have over \$150 million in contracts and have kept members steadily employed...”

A very busy 2018 construction season in South Central Ontario has resulted in steady work for our members. The future work situation remains bright, with large infrastructure projects planned to start in Hamilton in 2019, continued GO Transit expansion to the Niagara area and Phase 2 of the Kitchener-Waterloo LRT in planning stages.

But, uncertainty again surrounds the Hamilton LRT project subsequent to the recent election of our new provincial government and the dysfunctional Hamilton city council. There are many studies showing that large transit projects such as these are transformational to the areas they are constructed and historically have initiated a sharp rise in development along their routes for many years following their construction.

HAMILTON & BURLINGTON

In the Hamilton and Burlington areas, we are very busy in all sectors and members registered to our out-of-work lists are at the lowest numbers in recent memory. There are several notable projects ongoing. Dufferin Construction has a two-year project valued at \$50 million where they will be extending Tremaine Road in Milton to Highway 401. Dufferin Construction is also currently working on the \$5 million parking lot for the new Confederation GO Station, located on Centennial Parkway in Hamilton. The estimated \$150 million station is expected to be tendered later this year, with the Grimsby Casablanca GO Station to follow.

The \$300 million Woodward Avenue Wastewater Treatment Plant modernization is well under way, with over \$160 million in contracts awarded to Ball Construction, Aquicon Construction and Alberici Constructors. Pomerleau Inc. is constructing a \$40 million senior's



HC Matcon (HCM) is working for Zehr Group in collaboration with Momentum on Charlie West, a 31-storey high rise in downtown Kitchener. HCM has mobilized two large diameter drill rigs to install a full caisson wall around the perimeter to allow for an excavation of more than 11 metres for underground parking. L to R: Lucas Brown (crane apprentice), Luke Kennedy (drill rig operator) and Dustin Goodfellow (operator).

residence on Rymal Road with Sora Construction performing site prep and Reimar Forming & Construction on site with two tower cranes.

Matrix NAC has begun a \$5 million Boiler House and Waste Water Treatment Plant project at ArcelorMittal Dofasco.

PCL Construction has started a 44-megawatt solar farm at the site of the former Nanticoke Generating Station. Signatory contractors Peninsula Construction, Neil Montague Construction, Barclay Construction, Fairway Electrical Services Inc., and newly signed contractor, Can-Am Contracting, all have significant work on this project. This is the first solar farm ever constructed by Ontario Power Generation (OPG). Notably, at the mark-up meeting held by PCL, the

proposed assignment for the installation of the 24,000 helical piles was to LiUNA members. EPSCA business rep. Larry Richard and the Local 793 EPSCA department compiled and submitted such a compelling evidence package that PCL changed the assignment for the work and awarded it to Local 793 members in their final assignments.

Area contractors Deso Construction, Navacon Construction, KPM Industries, Coco Paving, Capital Paving, Bronte Construction, Fermar Paving, Rankin Construction and Wm. Groves remain busy with over \$60 million in sewer, water and road reconstruction projects throughout the area. There are 15 tower cranes currently erected in the Hamilton and Burlington areas on various residential

South Central Ontario Report

and Industrial, Commercial, Institutional (ICI) projects. Local 793 welcomes newly signatory company Sutton Forming, who currently have two tower cranes erected in the area working under the Formwork Agreement.

ST. CATHARINES & NIAGARA REGION

It has been very busy in all sectors throughout the St. Catharines and Niagara region and is expected to remain active through to the end of 2018. This season, we have experienced periods where there are less than 20 members registered on the out-of-work list.

The Niagara Region has awarded more than \$75 million in sewer, watermain and road resurfacing projects to many of our local area contractors. Although Ball Construction, Cooper Construction and PCL Construction are all nearing completion of the new twin pad recreational facility in Pelham, the Brock University addition and the General Electric plant in Welland, respectively, the ICI sector still remains steady with Bird Construction working on the 5,000 seat, \$200-million Niagara Falls Entertainment Centre. Ball Construction is building an addition at Brock University, as well as the new sports complex and library in Smithville.

Aecon Construction was awarded a \$16 million project on the Thorold Tunnel on Highway 58. This is a three-year project set to begin in mid-August and consisting of structural repairs and asphalt paving. Newman Brothers and Rankin Construction continue to secure steady work in the EPSCA sector on various sites for Ontario Power Generation.

KITCHENER-WATERLOO

The Kitchener-Waterloo area has been very busy this season.

Area sewer, watermain and road building contractors such as Capital Paving, Steed and Evans, Terra Con Underground, Coco Paving, Navacon Construction, Dufferin Construction, E & E Seegmiller and Amico Infrastructures have over \$150 million in contracts and have kept members steadily employed on various projects ranging from large- and small-scale road reconstruction to asphalt resurfacing.

Aecon is continuing their \$8.15 million contract on the bridge replacement on Franklin Road and Highway 401 in



Aecon Six Nation joint venture (A6N) is extremely busy on the Six Nations Reserve installing more than 26 km of 10-inch watermain, a project worth over \$12.6 million. It puts 20 members to work and is projected to take nine months to complete (December 25, 2018). L to R: A6N employees and 793 members Tim McMullin, Dalton Treble and Tyler Porter.

Cambridge. Aecon Six Nations Joint Venture, known as A6N, is busy in Ohsweken installing over 26 kilometres of 10-inch watermain. This project is valued at over \$12.6 million, employing approximately 20 members of Local 793 and is projected to take a total of nine months to complete.

Elsewhere, HC Matcon is performing the shoring and J-AAR Excavating is doing the excavation in downtown Kitchener on a high-rise building, while Aecon Utilities is busy in the area with gas distribution work. Elgin Construction recently signed the Kitchener-Waterloo Area Collective Agreement and Carwell Construction is the general contractor constructing a new Zehr's grocery store in Kitchener.

I would like to encourage all Local 793 members who operate tractor loader backhoes (636A), excavators (636B), dozers (636C) or concrete pumps (637C) to apply to the Ontario College of Trades (OCOT) and attain their Certificate of Qualification (C of Q). The concrete pump is currently in the queue at OCOT for a reclassification review to become a compulsory trade. If successful, all concrete pump operators in the province will be required to hold a valid C of Q. The remaining trades of tractor loader

backhoe, excavator and dozer are currently "voluntary" trades, but without a significant increase in C of Q holders, there will be little chance for consideration that these three trades will ever achieve compulsory status. If you contemplate what compulsory status could mean to us, consider that non-C of Q holders from other trades could not operate this equipment. These three trades are currently Red Seal trades, meaning that holding this qualification affords you interprovincial recognition, where your qualifications are recognized in other jurisdictions across Canada. Please contact your area business representative if you have any further questions and are interested in attaining your C of Q.

I would like to encourage members to visit www.OETIO.com and take advantage of our many available e-learning, short courses, skill upgrading and apprenticeship opportunities. Members can also encourage and direct potential candidates to our website, where they can view the many apprenticeship programs and sign up for one of our information sessions held at district offices across the province. I would like to wish all members of Local 793 a safe and productive fall season.



Southwestern Ontario Report

— Steve Booze
Area Supervisor

Gordie Howe bridge finally a go

“Bridging North America intends to sign a Project Labour Agreement with the involved trades to guarantee the project stays union.”

The city of Windsor’s work situation remains extremely strong. Capital projects continue to keep members busy in the sewer and watermain and road sectors in and around Windsor. Coco Paving remains busy with a \$75 million project on Highway 401, Facca Construction has a \$28 million overpass job that will connect the Rt. Hon. Herb Gray Parkway to the Gordie Howe International Bridge and Blue-Con Construction is doing site work on Chatham’s \$36 million Cascades Casino.

In July, meanwhile, the Windsor-Detroit Bridge Authority (WDBA) selected the proponent to construct the Gordie Howe International Bridge. We have stayed in close communication with both the WDBA and the successful team, Bridging North America.

It is believed that financial close will be reached by the end of September, at which point Bridging North America intends to sign a Project Labour Agreement with the involved trades to guarantee the project stays union. The six-lane, 2.5-kilometre bridge will have the longest main span of any cable-stayed bridge in North America at 853 metres. The estimated cost of this project is expected to be in the range of \$5 billion.

SARNIA

Nova Chemical’s \$2.2 billion expansion project is ongoing, and we’re excited to have members working steadily through various companies’ signatory to Local 793. These include DeKay Construction, Lamsar Engineers & Contractors, Curran Contractors, Birmingham, Mammoet and Cope Construction.

Other work in the Sarnia area includes Amico Infrastructures being awarded a \$14 million Ministry of Transportation of Ontario (MTO) contract for improvements to Highway 40. As a result, Amico Infrastructures has signed the Sarnia Heavy



Cameron Crane and Riggers were sent in after a bridge collapsed with a dump truck on it in Port Bruce. A Grove GMK 6350L all-terrain crane was used to remove the truck by operator David Palsa and his apprentice Michael Smith.

Construction Agreement. Final cleanup work on the \$250 million Dawn “H” compressor station for Aecon is ongoing and is scheduled to be completed in October 2018. There are 15 operators currently working on this project. C.F. Industries is having a 60-day maintenance turnaround starting in early September, providing steady work for members working in the

crane rental sector. There will be more than 20 cranes on this turnaround.

Sarnia area business representatives and the organizing department have been growing union market share in Sarnia Lambton. Recently, organized contractors include Birnam Excavating, VanBree Bulldozing, and All Seasons Excavating. Also, an application for certification is before the

Ontario Labour Relations Board (OLRB) for Quanta Telecom.

LONDON

London and the surrounding areas have been experiencing another solid construction season. As a result of a \$187 million capital budget at city hall, many of the area's sewer and water sector contractors are busy, including L82 Construction working on Main Street in Lambeth (\$8.3 million); Bre-Ex Construction on Wonderland Road (\$6.6 million); Amico (\$26.7 million) on Dundas Street, and J-Aar Excavating (\$8.3 million) on Western Road.

In the roads sector, Aecon (\$70 million) is working on a 10 kilometre stretch of Highway 401, doing full depth pavement construction and rehab of underpasses and bridges, as well as drainage and safety improvements. This project will go well into the 2019 construction season.

Coco Paving is also on Highway 401, east of London, doing milling, paving as well as median repair work. In the industrial, commercial and institutional (ICI) sector, Pomerleau Inc, along with Verdi Alliance Forming, have been working on a new retirement residence in London. They have also been working on Soprema, a new modified bitumen membrane manufacturing plant in Woodstock.

EllisDon, along with Blue-Con Construction, have started a new \$70 million theatre in Stratford. In the high-rise forming sector, Old Oak Developments will be starting a new 33-story high-rise apartment in downtown London. Forest City Forming, Con-Wall Concrete, Concrete Forming, Tricar, Oxford Builders and Hayman Construction all have tower cranes erected in the area.

The work in the London area looks very promising for the foreseeable future.

GOLF TOURNAMENTS

Thank you to Local 793, contractors and members for supporting both the Windsor and Sarnia annual golf tournaments. Through these events, a donation of \$5,000 was made to each of the following non-profit organizations: Bluewater Health (Youth Mental Health) in Sarnia, Windsor Residence for Young Men and Windsor Hôtel-Dieu Grace Healthcare (Changing Lives Together).

On behalf of all staff in Southwestern Ontario offices, I would like to wish all members a safe and prosperous 2018 construction season.



Joe Soares Jr. is operating a Terex Peiner SK415 Tower Crane, building a 24-storey residential high rise for Tricar Developments in downtown London.



Surespan Wind Energy Services with a Liebherr LG 1750 Lattice Boom Mobile Crane in the background. L to R: Kelly Burla (London area rep) and members Jeffrey Shirley (mobile crane apprentice), Jesse Butler (wind technician), Mike Hamilton (operator), Michael Hoard (wind technician).



Eastern Ontario Report

— Rick Kerr
Area Supervisor

Great forecast for fall and 2019

“Large scale future projects...include the new Ottawa hospital, which is estimated at close to \$2 billion.”

The work situation in eastern Ontario has been very positive. Like many areas, we've experienced shortages in many classifications. Heading into the fall and 2019, the forecast is even better.

Phase II of the Ottawa Light Rail Transit is estimated at \$3 billion. The Confederation Line West extension will include 15 kilometers of new rail and 11 new stations running to Moodie. Confederation Line East extension will include 12 kilometers of new rail and five new stations. The Trillium Line South will include eight kilometers of new rail and five new stations with a connector to the Macdonald–Cartier International Airport. The project is expected to be awarded late in the fourth quarter of this year and has a completion date in 2023.

Many municipalities in the eastern 401 corridors have been lobbying for six laning the highway. In 2017, from Trenton to Cornwall alone, there were 20 fatalities on the highway. Any member who utilizes the off and on ramps in Belleville can easily identify the safety concerns, especially with a considerable increase in tractor trailer usage over the years. The Ministry of Transportation of Ontario (MTO) estimates that the expansion of lanes for the last 360 kilometers of Highway 401 to the Quebec border would cost upwards of \$3 billion to complete.

Road construction has been busy with Aecon performing work on the \$58 million widening of Highway 417 between Maitland and Island Park Drive in Ottawa. R.W. Tomlinson has a \$21 million project on Highway 417 in Vankleek Hill and a \$13 million paving project on Highway 401 at Brookdale Avenue in Cornwall. Coco Paving has a \$13 million project on Highway 401 at McConnell Avenue to County Road 34 in Cornwall. Coco Paving



A \$5 million Landfill Final Cover project on a 32-acre site in Moose Creek, Ontario. L to R: Gerry St. Jacques (Bus Rep), Neil Simpson and Jack Parker. IUOE members are operating equipment for GFL Infrastructure Group, including three D6 dozers, a 324 excavator and a 735 rock truck to move 140,000 tons of sand and 40,000 m³ of topsoil.



At the beginning of the demolition of the Harmer Avenue bridge overpass on Highway 417 (Queensway) in Ottawa, member Peter Durant operates the John Deere 450D and uses the processor/pulverizer attachment to remove the highway sign.

Eastern Ontario Report

Harmer Avenue bridge demolition on Highway 417 (Queensway) in Ottawa. L to R: Member Eric Bazinett operating the John Deere 450 D with hammer attachment and member Matthieu (Matt) Billard operating the John Deere 350 G with hammer attachment.



also has a 55,000 ton overlay project on Highway 401 in Belleville and a \$9 million road refurbishment project on Bath Road in Millhaven. Aecon has recently been awarded a \$65 million reconstruction of the Skyway Bridge on Highway 49 in Tyendinaga.

SEWER & WATERMAIN

Housing starts are up and subdivision work is providing work opportunities for our sewer and watermain contractors. Taggart is continuing work at Findlay Creek and a \$15 million project at Cardinal Creek in Orleans. Loiselle is working on Phase III of the sewer project at the National Research Council (NRC) in Ottawa.

Gordon Barr Ltd. is working on the \$12 million subdivision at Sydenham Road in Kingston and Potters Creek in Belleville. Len Corcoran Excavating has the \$13 million Phase III downtown Belleville reconstruction and the \$11 million Phase III of Princess Street in Kingston.

The \$232 million Combined Sewage Storage Tunnel (CSST) is ongoing with Dragados-Tomlinson joint venture, employing approximately 15 operators on main sites.

ICI

ICI sector work has been busy in the districts as well. The \$1.2 billion Trans-

Canada Napanee Generating Station is entering the final stages, as we have approximately 25 operators on site. The \$225 million Canada Royal Milk factory in Kingston has Mammoet, Barr Construction and Sterling on site. Bird Construction is working on the AbCann Medicinals marijuana farm in Napanee. Rankin Construction is continuing work on the \$45 million Amherst Island Ferry terminal. EllisDon is performing work on the \$162 million Brockville General Hospital expansion with Tomlinson, Dufresne and Bellai on site.

As part of the Parliamentary Precinct repairs of over \$3 billion on Parliament Hill, PCL Constructors is finishing up West Block, PCL/EllisDon are teaming up to start Centre Block rehabilitation and Pomerleau Inc. is working on East Block with masonry repairs.

M. Sullivan & Son is working on the \$80 million headquarters of Ottawa Hydro and is also partnering with Chandos to build three structures totaling \$95 million at the Canadian Nuclear Laboratories (CNL) in Chalk River, ON. PCL is working on the Tweed marijuana facility in Smith Falls and the Mattawa Plains complex for the Department of National Defence (DND) at CFB Petawawa. EllisDon is continuing work at the former Nortel campus

for the new DND headquarters on Moodie Drive in Ottawa.

Large scale future projects in Ottawa include the new Ottawa hospital, which is estimated at close to \$2 billion, the Hard Rock Casino at Rideau Carleton Raceway and the Rendez-Vous Lebreton project.

PIPELINE

Gas distribution is busy in the regions with both Aecon and NPL forecasting a busy fall. Expercom has been very busy in eastern Ontario working on utility work.

GREEN ENERGY

PCL is building the 54 megawatt (MW) solar project in the township of Stone Mills. Dundas Drilling, Barr Construction, Piche, Site Preparation Ltd. and PGC Services Hydrovac are on site, with a total of 35 operators on the project. Unfortunately, the White Pines Wind Project was cancelled by the provincial government, with eastern Ontario having many other Green Energy projects slated to start.

In closing, I would like to wish all members a safe and productive fall season. Next year, we look forward to celebrating our union's 100th anniversary. Please come out and participate in the various events.



Northeastern Ontario Report

— Robert Turpin
Area Supervisor

We're in demand in 2018

"This construction season [in Sudbury] is extremely busy and our out-of-work list is the lowest it has been in five years."

Timmins and Area is seeing a prosperous construction season for 2018. Teranorth Construction has 150 operating engineers doing exceptional work at Detour Gold. The two-year project is tailings dam work essential to the growth and success of Detour Gold. As in many past years, Local 793 operators are showing a winning combination of strong production while adhering to strict health and safety protocols that holds our work to the highest standard.

American contractor Advanced Geo Solutions Inc. has signed a voluntary agreement with Local 793 for another dam project at Kirkland Lake Gold. There will be batch plant and work for operators in the coming weeks. The IUOE Local 793 welcomes Advanced Geo Solutions to our union. We look forward to future projects and work with this company.

Kerr Crane Service has seen a welcome surge in work this season. Currently, Detour Gold has Kerr crews working around the clock. Also, Kerr is experiencing demand on projects from Kapuskasing to Kirkland Lake. This has led to a greater need for operators as well as further requests for apprentices.

Mascioli Construction has been doing road repair work at various places throughout Timmins and Iroquois Falls. The company aided in the repair of Highway 101 in Timmins due to massive road damage and assisted with road repair and culvert work along Highway 11 between Cochrane and Iroquois Falls.

GE Power continues with its turbine replacements and upgrades at the Lower Mettagami project, just outside Kapuskasing. The work is extremely difficult as overhead crane operators have extremely tight spaces and millions of dollars of parts being replaced at various sites.



L to R: Local 793 crane operator Andrew Burgess and apprentice Jacob Murphy working at the West Nipissing electric dam removing the original turbines built in 1920 with an AC 350t Terex Demag.

SUDBURY

This construction season is extremely busy and our out-of-work list is the lowest it has been in five years. Our members are busy working on the many projects in and around the Greater City of Sudbury. Bot Construction Group is putting the finishing touches on the first phase of the Maley Drive extension and Teranorth has started working on the second phase of the project. Work in the road building and sewer and watermain sectors remains busy with the city investing money in ag-

ing infrastructure. The city is also talking about releasing another section of the Maley Drive extension this year.

ALL Canada has started working on the Henvey Inlet Wind Farm project which will employ many of our crane operators and mobile apprentices. Sterling Crane has also opened a yard in the Sudbury area and has the contract for off-loading from trains, the windmill parts for the Henvey project.

Aecon Utilities has been working on a distribution project of 12-inch upgrade



General contractor Avery Construction is working on a major storm sewer project on McNabb Street in Sault Ste. Marie. Sterling Crane is on site for a heavy lift with a 300-ton grove. Crane operator is Shawn (Mark) Kelly with apprentice Ian Coppins.

from Union Gas which is employing many of our members along with trainees. Lacroix Construction is doing the matting on the same project which should continue through December.

Work under the EPSCA agreement is steady this year with some of our local contractors picking up work at different transfer stations in the area.

The city is still trying to move ahead with a new arena/sports complex, hotel and casino and a new arts centre downtown with construction expected to commence next year.

SAULT STE. MARIE

The construction season in Sault Ste. Marie and the Algoma region has been

fairly busy with various projects throughout the area.

Local road work is in full swing with Belanger Construction and Leroy Construction doing culverts on Highway 17. Pioneer Construction and Palmer Construction Group are currently performing road work on Black Dirt Road. Pioneer is having a busy summer and they have projects in Blind River, Manitoulin Island and work on Highway 17 West.

1187839 Ontario Limited has been completing the ground work for the new World of Cars complex. JBX Construction is busy performing work for the local school boards including work at the old Alexander Henry High School, Korah Col-

legiate & Vocational School and at Central Algoma Secondary School (CASS) in Desbarats. Hydro One is currently expanding a new substation on Melwell Road in Iron Bridge.

Avery Construction is very busy this summer with storm sewer work on McNabb Street, finishing up the final phase of the aqueduct job on Wellington Street West, finishing a project at the Forestry Canada Bug Lab and work at an Imperial Oil Tank Farm. Local contractor Phillips Haulage is also on the project.

On behalf of the business reps and office staff in Northeastern Ontario we wish all our members a safe and prosperous end to 2018.



Northwestern Ontario Report

— John Kelly
Area Supervisor

Bridge infrastructure is robust

“Many of our signatory contractors are providing employment for members during the replacement of culverts and building of bridge structures in the northwest.”

Northwestern, Ontario is a hot topic when it comes to future development in the mining sector, hydro transmission work and road development into the remote First Nation communities. The provincial government continues to fund new Environmental Assessments (EA's) for various projects to become a reality in the near future.

RING OF FIRE

Two EA's have been funded by the province to look at access roads to the remote First Nation communities of Marten Falls, Fort Hope (Eabametoong), Lansdowne House (Neskantaga), Summer Beaver (Nibinamik) and Webequie. The priority is to tie Marten Falls into the current highway structure at the end of Highway 643 at Aroland First Nations. This will provide all-season access to the community. Secondly, an EA is under development for an access road between the community of Webequie and Noront Resources' Eagle's Nest mine site. This road will benefit the mine site with access to the communities' airport and services.

Currently, the east-west road beyond Webequie to Pickle Lake will need more discussions on behalf of the province with the affected First Nation communities of Eabametoong, Neskantaga, Nibinamik and Webequie. Noront Resources has narrowed their search down to two locations for their chromite smelter. Sault Ste. Marie or Timmins will be selected within the next few months, but no timeline has been prepared for the new build. Noront Resources has announced a proposed timeline for construction of their new Eagle's Nest mine site to begin in 2021, followed by a two to three-year build schedule. Ore production may take between 5-10 years to begin at the mine site and will be dependent on the all-season rail line to the mine site.



Sacchetti Construction operators doing piling operations at the new Thunder Bay public school worth \$20 million. Matt Whitney and Kelan Hartviksen are at the controls of the Junttan pile driving rigs. They are driving 280 piles, to an average depth of 160 feet.

HYDRO TRANSMISSION

Currently, we have Wildon Wiring providing structure installations and hydro lines being run to supply power to Harte Gold, north of White River, Ontario.

Hydro One is performing station upgrades to all transformer stations along the proposed route of the new 230 kV line between Lakehead Transformer Station (TS) and Wawa TS. Many of our members are working directly for Hydro One or one of the signatory sub-contractors on these projects. There are two proposed routes for this new 230 kV line. One is to be constructed by Nextbridge, along with Valard Construction, at a cost of \$777 million. This project is awaiting approval from the EA and a leave to construct permit to

be issued by the Ontario Energy Board. The other is a Hydro One submission to build an alternative line at a cost of \$636.2 million. The Hydro One bid has been accepted pending review and an EA is currently being drafted for approval by the Ontario Energy Board. We anticipate a decision by the Board soon.

ROAD AND STRUCTURES

Many of our signatory contractors are providing employment for members during the replacement of culverts and building of bridge structures in the northwest. KA Vanderzwaag is working on a bridge structure replacement on Highway 584 valued at \$5 million. Tom Jones Corp. and LH North are helping with the installation of concrete beams for the structure.



Murkey Creek bridge replacement on Hwy 584 in northwestern Ontario. KA Vanderzwaag construction is the general constructor on site. All members of the crew are IUOE operating engineers. Tom Jones Corp. has a GMK 6350L on site to assist GC Rentals AC 350 in the install of a concrete beam. Tom Jones crew includes David Williamson on the controls with Josh Cashman and Morgan Jones at the aid. GC Rentals crew includes Richard Early at the controls with Dennis Delyea at his side. This is a \$5 million bridge replacement project and the three contractors have only used IUOE Local 793 members.

LH North Ltd. and Teranorth are also performing structure replacements at various sites in northwestern Ontario, valued at over \$25 million.

The replacement of the Baudette/Rainy River International Bridge has begun with Lunda Construction as the general. Caisson drilling will begin soon from barges, with the abutment on the American side being built by U.S. contractors and the Canadian side abutment being built by Facca Construction. Crane supports will be provided by Lunda Construction, utilizing Local 793 operators

to complete this three-year, \$20 million project.

Crews at Taranis Contracting Group are completing the paving of the four-lane project on Highway 11/17 in the Nipigon region, as well as resurfacing Highway 11 west of Shabaqua.

Bruno's Construction is currently completing \$1.5 million worth of city patches and road improvements in the city of Thunder Bay.

SEWER AND WATER MAINS

Makkinga Contracting is busy with city contracts, replacing sewer and water

infrastructure at various locations, as well as completing work in Sioux Lookout and Fort Frances.

We would like to remind the membership to attend the regular monthly district meetings held at the Thunder Bay office on the first Thursday of each month at 8 p.m.

Next year marks our 100th anniversary for Local 793, and we should be very proud to participate in celebratory events taking place in all regions of the province. Please continue to work safely throughout the remainder of the 2018 work season.



G. Lorentson Rentals performing a clamming operation at Thunder Bay Coal Terminals with David and Glen Lorentson performing the clamming duties.



Labour Relations Report

— **Melissa Atkins-Mahaney**
Labour Relations Manager

Separating myth from fact

Legalization of marijuana, medical marijuana and workers in the construction industry

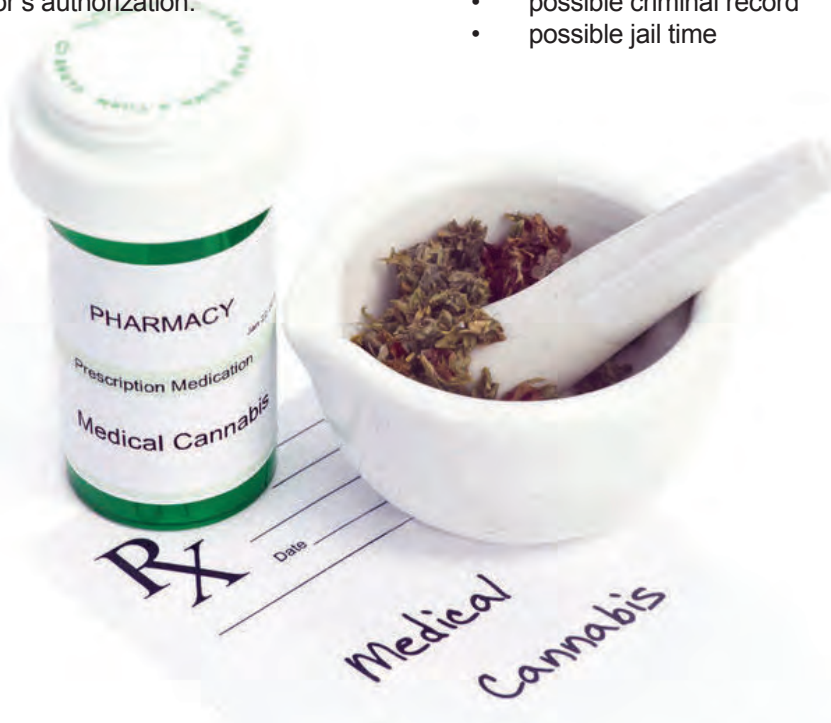
RECREATIONAL USE OF MARIJUANA

On October 17, 2018, it will be legal for all persons age 19 and older to buy, use, possess and grow recreational cannabis. It remains lawful for anyone to buy, use and possess cannabis for authorized medical usage.

MEDICAL USE OF MARIJUANA

There have been significant changes regarding the use of marijuana as a valid way to treat health ailments over the past fifteen years. Medical marijuana has been legal since 2001, though it has remained highly regulated as a controlled substance in Canada, and was quite difficult to obtain in the early years.

In 2014, the Canadian Federal Government eliminated the requirement to obtain a license from Health Canada in order to use medical marijuana and revised the regulations to allow Canadians to obtain medical marijuana with only a doctor's authorization.



MYTH No. 1

With the legalization of marijuana, I have a right to consume marijuana anywhere, anytime, and anyplace.

FACT: FALSE

Despite legalization, people will **not be allowed** to use recreational cannabis in:

- any public place
- **workplaces**
- motorized vehicle

It will remain illegal to drive drug-impaired. Impairment from marijuana can be just as dangerous as driving drunk since cannabis slows your reaction time and increases your chances of being in a collision.

If a police officer finds that you are impaired by any drug, including cannabis, you will face serious penalties, including:

- an immediate licence suspension
- financial penalties
- possible vehicle impoundment
- possible criminal record
- possible jail time

MYTH No. 2

There is no current test equivalent to a breathalyzer that determines impairment caused by marijuana consumption, so I don't need to worry.

FACT: FALSE

At present, there is no equivalent to the breathalyzer test though the legal community fully expects there to be such a device in the very near future. However, despite the lack of a test that determines current in-the-moment impairment, police officers will be authorized to use oral fluid screening devices (oral swabs) at roadside if they suspect impairment due to marijuana consumption. Oral fluid screening tests can determine usage within a very small window of hours of when marijuana was consumed. If an oral fluid test is positive, the assumption will be that you are impaired. The current guidelines from the medical community state that marijuana has the ability to impair for up to 24 hours after usage. When a breathalyzer type device becomes available, it will be used by law enforcement and employers to determine in-the-moment impairment.

MYTH No. 3

When marijuana becomes legal, I will be able to consume marijuana despite working in a safety sensitive position.

FACT: FALSE

If you are a commercial driver, including if you operate a road-building machine, the law specifically states that you will not be allowed to have ANY cannabis in your system (as detected by a federally approved oral screening device). This means that any consumption of marijuana within close proximity to reporting for work is strictly prohibited.

If you work in a safety sensitive position, which all Operating Engineers do, the same advice equally applies. Under the Occupational Health and Safety Act you are **REQUIRED** to report to work fit

Labour Relations Report

for duty. Fit for duty means that you are free of ANY impairing substances. If you have an accident and your employer requests/requires you to test for alcohol and marijuana and an oral fluid screening device detects usage, you will face discipline up to and including termination from your employment. If you are in an accident that causes bodily injury and/or death, you may likely face charges under the Occupational Health and Safety Act, and/or criminal charges. Employers who employ safety sensitive workers will not tolerate impairment of any kind.

MYTH No. 4

If my doctor authorized me to use marijuana to treat a medical condition, I may consume marijuana without limitation.

FACT: FALSE

Those employees who work in a safety sensitive position need to be aware that an illness or disability does NOT give you a free pass to consume impairing substances, even if they are necessary to treat a valid medical condition. And it is an employer's obligation to provide a safe workplace for all workers.

Put another way, it is both the employer and employee's responsibility to ensure that employees in safety sensitive positions are "fit for duty" and therefore whether it be the legalization of marijuana or an authorization for marijuana, a worker who occupies a safety sensitive job is not entitled to report for work impaired, **period**. The same holds true for other prescribed substances, such as opioid medications, that have the ability to impair a worker.

In a recent arbitration decision involving a member of the International Brotherhood of Electrical Workers (IBEW), the arbitrator dismissed an employee's claim after he was denied employment in a safety sensitive role due to his use of medically prescribed marijuana to treat his osteoarthritis and Crohn's disease. This electrician only used marijuana in the evenings and the IBEW took the position that the employer failed to reasonably accommodate the member in his employment. The Employer took the position that any accommodation would constitute undue hardship and violate their obligation to provide a safe workplace under the Occupational Health and Safety Act.

Despite the Employee's own doctor testifying that he would not be impaired at work if his use of marijuana was limited to the evenings, the Arbitrator held that since there is no current ability to measure actual in-the-moment impairment from cannabis usage, the risk of harm associated with said usage could not be easily mitigated and therefore the risk of harm amounted to undue hardship on the employer.

MYTH No. 5

Since marijuana will be legal in Canada come October 2018, I am not doing anything wrong so therefore it couldn't possibly have any impact on my ability to travel to other countries, including the United States.

FACT: FALSE

The use and possession of marijuana remains illegal in many countries. In fact, your use or possession of marijuana may be used to prevent your entry into countries, including the United States of America.

U.S. Customs and Border Protection (CBP) officials have extraordinary powers when questioning and allowing Canadians into their country. They are permitted to not only conduct searches of your car, possessions and person without a warrant, but they may ask questions specifically addressing your use of marijuana. CBP will treat any admission of marijuana usage as equivalent to a criminal conviction and this can result in you being banned for life from entry into the United States. Even if you haven't consumed marijuana, being someone who works in the cannabis industry can also trigger a lifetime ban.

These protocols apply at all United States border crossings and it is unclear what if any impact the legalization of marijuana will have on CBP practices regarding marijuana usage. What we do know is that under U.S. Federal law, cannabis is a prohibited substance. If you receive a lifetime ban, your only option would be to retain an immigration lawyer to try and get you a waiver. This is costly and has no guarantee of success.

THE BOTTOM LINE

The reality is that marijuana is an impairing substance that is not nearly as well understood as alcohol. There is

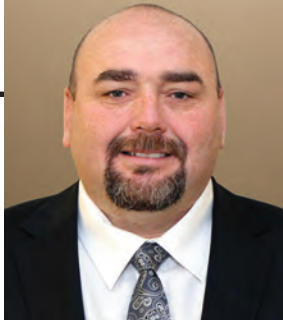
no current test available that determines in-the-moment impairment. The current guidelines from Health Canada highlight that medical marijuana may have impairing effects for up to 24 hours after usage.

Some building trades unions have recently agreed with their employers to implement drug testing, including random testing. Local 793 currently has 23 drug testing grievances at the Ontario Labour Relations Board (OLRB). It's possible, depending on the circumstance, that the OLRB may soon decide that drug testing for our trade is permissible by employers due to the safety sensitive nature of operating equipment.

Whether the OLRB decides for or against drug testing, we still may need to negotiate an agreement that includes a drug and alcohol policy that permits drug testing. Drug testing protocols are required more and more in the oil and gas industry and refineries. With the onset of legalization, we will quickly need to come to grips with this reality or lose work opportunities. Members need to consider the possibility of being banned entry to the United States and the denial of job opportunities when they are deciding whether or not to consume marijuana.

Until it is better understood, marijuana is still a tough sell to employers as either an acceptable recreational or medical option for workers in safety sensitive positions.





Ontario Hydro Report

— Larry Richard
EPSCA Business Rep

Nuclear sector providing jobs

“Darlington...is expected to increase employment by an average of 14,200 jobs annually from 2017 to 2055.”

Expect an increase of employment, manpower requirement fluctuations, and more than a decade of work.

DARLINGTON REFURBISHMENT

As Unit 2 of the Darlington Refurbishment Project nears its midway point, on time and under budget, the Ministry of Energy has granted the go-ahead for Unit 3. The total four-unit refurbishment will keep the plant open until 2055 at a cost of \$12.8 billion. The entire refurbishment is scheduled for completion by 2026.

The refurbishment of Unit 2 is scheduled to conclude by February 2020. To date, 4,000 flask trips have been made and over 24,000 lifts have been performed in the vault with 240,000,000 lbs of material having been lifted as of June 18.

During the eight million hours worked since the refurbishment's start, no lost-time injuries have occurred. Currently, the project is ahead of schedule and slightly under budget.

According to Ontario Power Generation (OPG), “the work performed is a testament to the skills and professionalism of the trades performing the work.”

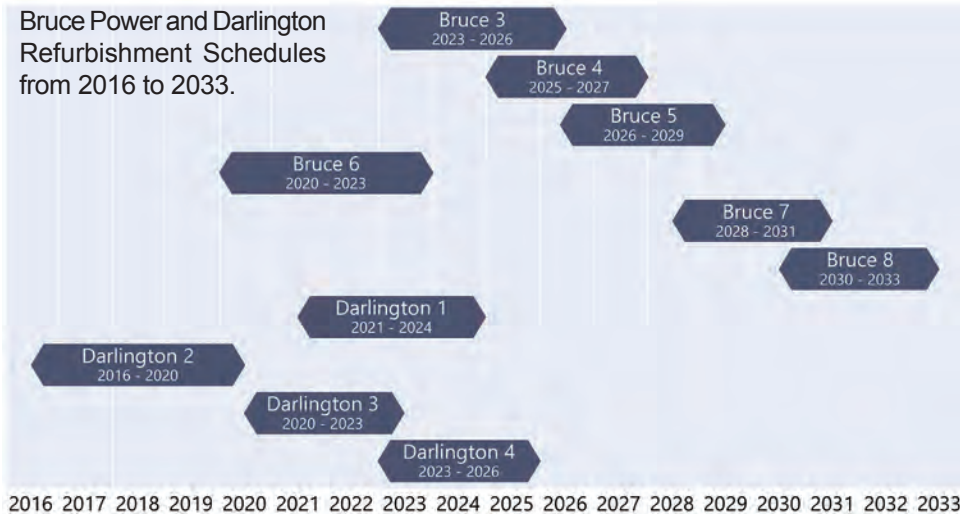
The refurbishment of Unit 3 is expected to begin immediately upon culmination of work on Unit 2 in February 2020. Thus far, \$300 million has been released in funding for this project, with \$2.4 billion to be received in March 2019. Numerous work programs are associated with the Unit 3 refurbishment and as these programs begin and end, manpower requirements are expected to fluctuate.

Work on Unit 1 is expected to follow shortly thereafter, beginning July 2021, followed closely by Unit 4's refurbishment in January 2023.

OPG has predicted that over the duration of this project, within the next 5-10 years, demand for many trades will likely

NUCLEAR SECTOR: PROVIDING JOBS!

Bruce Power and Darlington Refurbishment Schedules from 2016 to 2033.



exceed supply. According to Senior Vice President of Nuclear Projects at OPG, “we anticipate by 2023, the demand for skilled work will be at its peak.”

The Darlington Refurbishment Project and resulting continued operations alone is expected to increase employment by an average of 14,200 jobs annually from 2017 to 2055.

Aside from the refurbishments, the Darlington Unit 4 Outage is approaching this fall, with a budget of \$300 million. This will include EPG 2, which is scheduled to begin in January 2019, and encompass excavation work as well as the changing of 49 A/C units.

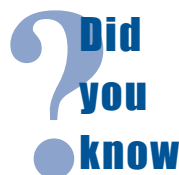
BE AWARE! OF YOUR SPEED!

In an effort to increase safety at Darlington, OPG has implemented photo radar, which is applied equally to all staff. Since the addition of this radar, there has been a large reduction in speed travelling in and out of the plant.

SECURITY CLEARANCE

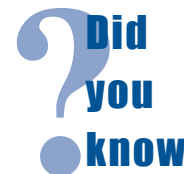
Members require security clearance to be eligible to work at any nuclear power facility in Canada.

OPG Security Clearance is required for any member wanting to work on an Ontario Power Generation site, including nuclear or hydroelectric sites.



EPSCA HAS A NEW TRAVEL TOOL TO DETERMINE YOUR TRAVEL AND BOARD ALLOWANCE!

VISIT www.epsca.org AND CLICK TRAVEL TOOL ON THE MAIN MENU.



IT HAS BEEN REPORTED THAT OPG SECURITY CLEARANCE WILL NOW BE ACCEPTED AT BRUCE POWER!

Once obtained, the security clearance is valid for five years.

To start your application, contact the Oakville dispatch office at 905-469-9299



Operator Mike Higgins working for Craneway on a 45-ton national crane west of Caledonia on the N580M line. The work being done is part of a series of line work changing insulators.

to request a security PIN number. An email will be sent to you with instructions, a PIN number and a link to frequently asked questions to assist in the process.

Once an application has been successfully submitted, the process can take six to eight weeks to complete. When it's approved, the union is sent notification and the member's dispatch records are updated. The member is notified by email.

BRUCE POWER REFURBISHMENT

The newly elected Progressive Conservative government has declared their continued commitment to the Bruce Power refurbishment project.

Units 3 through 8 are scheduled for refurbishment and will create more than a decade of work, concluding in 2033.

Other Bruce Power Projects include:

- Guard House
- Bruce B 2 Story Admin
- Several Storage Facilities

- Security Fence
- MCR Training Facility

PICKERING

It has been announced that Pickering has had its operating life extended to 2024.

The plant just had its license renewed for 10 years, however, the plant is expected to stop producing power in 2024. The license extension will allow for safe storage activities such as removal of fuel and water.

Fun Facts

Pickering Nuclear Generation Station (PNGS) produces:

- 70 per cent of all Cobalt 60
- Plutonium 238 (Pu-238) used for deep space missions
- Helium (HE-3) used in lung imaging and security detection
- Tritium as a by-product, which is

used in exit signs and tactical devices

- Tritium is one of earth's most expensive substances at \$30,000 a gram

As of 2018, P1861 has concluded. In its wake, outage P1881 is currently ongoing, having begun mid-August 2018, and is expected to conclude in February 2019.

LINES & STATIONS

Hydro One's capital work program will peak in 2021.

There will be a 40 per cent increase in work programs between fall 2018 and 2022, encompassing hundreds of new projects.

In the same time period, there is an expected 50 per cent increase for the construction budget.

Presently, the east-west transmission line is still pending with the Ontario Energy Board. The line is a 420-kilometre, 230 kV job between Thunder Bay and Wawa, Ontario, that is expected to take 26 months

Ontario Hydro Report



From Montague Construction, Scott Silverthorne operating a dozer on site at the Nanticoke Solar Farm.

to complete. If Hydro One is awarded this work, it will mean good jobs in northern Ontario for Local 793 members.

NANTICOKE COAL YARD

During the demolition of the Nanticoke Coal Yard, OPG packaged the demolition work with large amounts of earth moving work.

In turn, Local 793 grieved OPG and Delsan-Aim and entered into a jurisdictional dispute with LiUNA and the aforementioned contractors. We won this jurisdictional dispute. Read the Business Manager's Report (see pages 3-14) for more information.

We ask members to continue to be diligent and call in to help us preserve our jurisdiction.

NANTICOKE SOLAR FARM

The 44-megawatt Nanticoke Solar Project is well underway on the former site of the OPG Nanticoke coal field and the neighboring fields to the east. Construction began in 2017 and is expected to continue to March of 2019.

Montague Construction has 14 operating engineers on site responsible for clearing and grubbing the trees, the civil work of installing the roads, stripping topsoil and installing culverts. Barclay

Construction is excavating for the substations on the west side. CanAm Contracting, who recently signed the provincial agreement with Local 793, is installing the 12-foot long helical piles for the solar panels at an average of 380 piles per day with three operating engineers running Hitachi 210 excavators.

Initially, PCL had tentatively assigned the helical pile installation to the labourers, but Local 793 was able to have the decision reversed and awarded to the operating engineers after a strong evidence submission.

When completed, this solar farm will cover around 400 acres. The approved



budget for the project is \$107 million and the project thus far has remained on schedule and on budget.

REAO

The Renewable Energy Alliance of Ontario (REAO) is a coalition of employers, labour and industry groups dedicated to working with policy makers and local communities to ensure that renewable energy continues to play a vital and increasing role in Ontario's energy mix.

The Nanticoke Solar Farm is just one example of how renewable energy projects create stable, good paying jobs for Local 793 members.

Local 793 is committed to protecting these member jobs in the face of widespread project cancellations from the newly elected Progressive Conservative government in Ontario.

For more information, follow REAO on Twitter:

[@RenewOurFuture](https://twitter.com/RenewOurFuture)



Pipeline Report

— Mike Scott
Pipeline/Distribution Business Rep

Local faired well in negotiations

“Both the Mainline Pipeline agreement and the Maintenance and service agreement [are] successfully ratified.”

With both the Mainline Pipeline agreement and the Maintenance and service agreement successfully ratified, I'm happy to report Local 793 faired very well in both rounds of negotiations.

The **Maintenance agreement** included a monetary settlement of **5.25 per cent total package increase** over three years, as well as improved language for PPE and injured workers and for eight-hour rest between shifts. Night shift had an increase to \$2.50 and the subsistence allowance will see an annual increase of \$2 year over year.

There is clearer language defining a five-day work week. We have introduced a new IUOE international training fund at \$0.05/hour for the employer contribution above the total package.

A letter of understanding clearly defines operator classifications under the agreement.

The **Mainline pipeline agreement** resulted in a monetary settlement of **8 per cent total package increase** over five years. Additionally, we introduced a market adjustment for mechanics with a cash increase to bring mechanics and welders more in line with the rates for other craft unions.

The subsistence allowance will see an annual increase of \$2 year over year and a new provision providing \$2,500 insurance for a worker's effects or property in camp jobs.

There are language additions to the group 1 classification and Red Seal recognition for certified journeyman class. Language changes relating to cooperation in hiring indigenous workers and in regard to time lines for enablement and LOA adjustments where required. There was also a change to holiday stand-by pay which is now paying three hours if



Member Tyler Longboat installing mats with Northern Mat and Bridge.

the holiday falls on a Sunday.

There is new language regarding paid waiting time when waiting for D&A results post incident and in improving employment equity specifically to address discrimination and harassment. We now have a \$0.25/hour increase to the specialty operator premium (for example, live draw boom operators, etc.).

We introduced the new IUOE international training fund at \$0.05/hour for the employer contribution above total package.

Lastly the UA demarcation letter of 1997 regarding pressure reduction will be reviewed and updated at the October 17 CPAC meeting in Ottawa.

I want to thank all the members that attended the proposal and ratification meetings throughout the province this year.

- April 8, 2018, the maintenance ratification had a 98 per cent approval from members.

- July 22, 2018, the mainline ratification had a 100 per cent approval from members.

AROUND THE PROVINCE

- The Aecon Sudbury Lateral replacement project will continue for the remainder of the season. The project currently falls under the distribution agreement with an enablement up to the maintenance agreement for wages and LOA. More importantly, this move allowed us to



Members working for Aecon on the Sudbury Lateral Project. L to R: (Back row) Charlie Sylvestre, Nick Davis, John Ward, Marc Mason, Andrew Wheeler, Chester Eye and Rob Parent. (Middle row) Joey L'Heureux, Sean Levens, Union Stewart Rick Paquette, Ray Bishop, Dean Muncaster, Jamie Moore and Jim Jacobs. (Kneeling trainees) Konnor Paquette, Jonathan Sauve and Kyle Tishler.

dispatch 18 apprentices to this project in contrast to our manning provisions under the distribution agreement.

MAINLINE

- Banister Wallaceburg cleanup will continue into mid- to late-October
- SA Energy Line 10 and Banister Vaughan cleanup projects are now complete

MAINTENANCE

Maintenance has been the busiest sector this year. Ongoing projects include:

Summit

- 2018 Riser Program TCPL
- 2018 Dig and Drip Removal TCPL

Somerville

- Replace 120 metres for Sun-Canadian, TNPI and Imperial Oil
- Enbridge 14 Integrity Digs Hamilton to Nanticoke and Sarnia
- TNPI Digs Morrisburg
- Sixteen Mile Creek pipe removal
- Launcher removal in Sundridge

NPL

- Oshawa / Orillia pipe replacement

DISTRIBUTION

Distribution should remain strong this season as well. As of press time, it was still too early to gauge what projects the gas companies will proceed with, but plans by Union Gas to gas-up smaller communities and rural areas has been delayed and the work is being pushed into late 2018 or early 2019.

ACROSS CANADA

Enbridge Line 3 (683 miles 36 NPS) 2nd season of construction to get underway August 1, 2018. Four spreads completed in 2017, five spreads to be completed in 2018 with 100 per cent union contractors. (AB/SK/MB)

TCPL North Montney (187 miles of 42 NPS) to get underway late 2018. Early reports indicate Banister Pipelines as the successful union contractor to complete one of three spreads. (BC)

TCPL Coastal GasLink (416 miles of 48 NPS) to get underway late 2019-2020. Union contractors have secured 50 per cent of the project. FID to come in October 2018. (BC)

Kinder Morgan TMX (602 miles of 36 NPS) originally scheduled to be completed by 100 per cent non-union/CLAC, IUOE Canadian Office spear headed the effort from trades, securing one spread. Due to opposition to the project, the Canadian government has purchased the pipeline for \$4.5 billion and will oversee construction. Indications are that the union portion will now expand to additional spread in Alberta and British Columbia representing 22 per cent of the project. Expansion of union work is the result of significant effort on the part of Canadian Director Lionel Railton (AB/BC)

Eagle Spirit Energy Corridor (975 miles 48 NPS) Four pipeline trades have

secured MOA to develop PLA for 100 per cent of 975 mile 48 NPS pipeline. This Indigenous pipeline project is years from making regulatory applications with challenges around tanker ban legislation. (AB/BC)

TRAINING

COEJATC is working on harmonizing side boom training curriculum across Canada to ensure consistency. This is currently under a vetting process from sideboom operators across Canada. Thank you to the 793 members that assisted in beta testing the online sideboom certificate program. Once vetting is completed the online course will become a key value-added course for all IUOE sideboom operators.

As always, please make sure that your Pipeline Construction Safety Training and Ground Disturbance certifications are up to date. These are mandatory for any members working in any sector of the pipeline industry in Ontario. Visit www.OETIO.com or call 613-543-2911 or 1-877-543-3549 to get registered for these e-learning courses.

I look forward to seeing the members at the September General Membership Meeting.

Work safe and have a productive summer.

Premay Stockpiling yard in North Bay for current and upcoming maintenance work.



Integrity digs for Union Gas in Martin River.
L to R: Colan Ollivier, Ken Callahan and Dan Summers.



OETIO Report

— **Harold McBride**
Executive Director

New equipment and funding

“I am very pleased with our proposal, winning nearly 10 per cent of all money available under the training and innovation program.”

As of July 31, 2018, OETIO has delivered 13,872 training days. OETIO is well on its way to achieving the budgeted total of 18,000 training days for 2018.

LOCAL 793/OETIO APPRENTICESHIPS
MINISTRY OF TRAINING COLLEGES AND
UNIVERSITIES (MTCU PREVIOUSLY MAESD)
APPRENTICESHIP FUNDING

OETIO was awarded an increase in funding from the MTCU compared to the previous year, as \$2,167,580 has been awarded to train apprentices in 2018-19. This represents the first release of funding; however, OETIO anticipates a second request will be required to complete the training year.

This increase in new entrants is in response to the Local 793 PRISM report that forecasts retirement rates and economic growth within the construction industry.

The PRISM report recommends an increase in heavy equipment apprenticeship training from 108 per annum to 140, so OETIO will work gradually towards this new target. Early discussions with the Ministry suggest that OETIO will have no issues being awarded residual funding to meet the needs of the PRISM report.

With regards to the Apprenticeship Enhancement Fund, OETIO is currently in the process of purchasing a new dozer using the \$134,271 in funding received from the MTCU. In Oakville, the \$104,000 received will be used to purchase an oscillator attachment that will be used on both the new duty cycle crane and the foundation drill rig.

PROVINCIAL FUNDING:

LOW CARBON BUILDING SKILLS (LCBS)

In January 2017, OETIO submitted an application to the Low Carbon Building Skills funding opportunity (LCBS) in hopes of obtaining funding from the

MTCU. The proposal was submitted with the request to purchase a new carry deck crane for use in 0-8 ton training at OETIO's Morrisburg campus. The proposal was selected for funding and \$200,000 has been awarded to OETIO for the purchase of this new crane. A competitive tendering process was administered, and a new Broderson IC-80 carry deck crane will be delivered to OETIO's Morrisburg campus in September of 2018.

FEDERAL FUNDING: UNION TRAINING AND INNOVATION PROGRAM (UTIP)

OETIO received \$936,162 to purchase an all-terrain crane and GPS and laser equipment for the dozer fleet at OETIO's Morrisburg campus. After a competitive request for proposal (RFP) was tendered and evaluated, OETIO awarded the all-terrain crane purchase to Liebherr to purchase a LTM 1050-3.1 (50T) all-terrain crane. The expected delivery date is March 2019. With respect to the GPS and laser equipment, the purchase agreement was awarded to Topcon for the purchase of six 3D-MC MAX systems and six Topcon System 5 laser systems. This will result in a fleet of twelve dozers equipped with either GPS or laser capabilities.

HEAVY EQUIPMENT PRE-APPRENTICESHIP

OETIO was awarded funding to deliver both the Youth Pre-Apprenticeship Program and the Indigenous Pre-Apprenticeship Program in 2018. In total, \$457,336 has been awarded to OETIO to train 48 pre-apprentices. All participants attending training throughout the summer of 2018 and will be returning to OETIO as apprentices in both the fall of 2018 and early winter 2019. OETIO is eagerly awaiting the opportunity to submit its proposal for the 2019 pre-apprenticeship program and will again be asking for funding for 48 pre-apprentices.

OETIO
SHORT COURSE NUMBERS

January 1 to August 14, 2018

Course	Total
0-8 Ton	100
Foundation Drill Rig Operator	9
Propane In construction	91
TCMESA (tower crane mech.& electric safety awareness)	15
Traffic Control	8
Working at Heights	701
Rigging	97
TOTALS	1,021

E-LEARNING NUMBERS

January 1 to August 14, 2018

Course	Total
Basic Construction Safety	157
Ground Disturbance	469
Confined Spaces eLearning	170
Operator Utility Safety Awareness	137
Health and Safety Awareness Training for Workers & Supervisors	391
Pipeline Construction Safety Training Online	236
Union Education	289
Traffic Control	516
WHMIS Online	1011
Sideboom Safety Training	5
Forklift Online	317
TOTALS	3,698

OETIO Working at Heights (WAH) Refresher Training

A refresher course is now available to members who have an expired, or soon to be expired, Working at Heights certification. The MOL mandates that all Working at Heights cards issued after April 15, 2015 have a three-year expiry. If you need your Working at Heights renewed, you need to attend one of our refresher courses.

The refresher course consists of a 4-hour face-to-face practical session. Courses will be available at both OETIO campuses and area offices. Members can book WAH training by calling the head office in Oakville and asking for Sherry Mantha. You can also reach her at smantha@iuoelocal793.org

e-Learning Update

OETIO now offers a Sideboom Safety Training e-Learning course. This course was developed by the Canadian Operating Engineers Joint Apprenticeship and Training Council (COEJATC) with a national scope in mind. The Pipeline Contractors Association of Canada has worked with COEJATC to recognize this certification to improve Sideboom safety knowledge for sideboom operators across Canada. To enroll call the OETIO e-Learning toll free number at **1-855-353-2761**.

Member Training Records

OETIO and IUOE Local 793 have partnered on an initiative to provide members direct access to their training records through the member portal on the IUOE Local 793 website.

In early October, members will be able to logon to the IUOE Local 793 website and have access to their training records through the personalized member dashboard. Members will be able to view any upcoming training they have been enrolled in, as well as all historical training records.

In addition, members will be able to download, print or display any OETIO certificates they've acquired. The certificate will also display on a mobile phone.

OETIO AND IUOE SHAREPOINT INITIATIVE

OETIO and IUOE Local 793 have partnered to use a collaborative tool called SharePoint. This tool will improve the way OETIO and IUOE service the membership.

The software is currently in use at the OETIO and will be used in the following ways:

- To improve the design and maintenance process for all OETIO curriculum
- To provide a collaborative space for projects, including a place to store files, track tasks and store documentation
- Beginning in September the Pipeline Training course will be delivered from the SharePoint platform. This will greatly streamline the way an instructor delivers the curriculum to ensure a consistent training program each time

The IUOE Local 793 also plans to integrate SharePoint in the near future. Here are some of the ways in which SharePoint will improve the way in which:

- SharePoint will be used as a collaborative tool for organizers. SharePoint will be a convenient place for organizers to store information regarding an organizing drive
- It will also be used as a repository for all organizer and business representative Policies and Procedures. When implemented, a business representative/organizer will have real time access to historical information, policies and procedures. This will allow the IUOE employee to have instantaneous access to information which will allow them to make better decisions while organizing

as well as servicing the IUOE Local 793 membership.

LOCAL 793

AREA OFFICE APPRENTICESHIP RECRUITMENT

Identified within the IUOE Local 793 strategic planning session was that further industry client engagement was needed. Carla St. Louis and Zac McCue are continuing to work with all 15 area offices to market the IUOE Local 793 apprenticeship training programs. Area offices are holding information sessions for possible new apprenticeship entrants in order that trade entrance testing can be scheduled. As well, industry client visits are being scheduled to communicate with employers and to discuss retirement rates and apprenticeship intakes. This process is meeting the expectations of Local 793's strategic plan and the outside independent retirement economic study provided by Prism Economics & Analysis Inc.

OETIO has added the information to their website whereby people interested in becoming a Local 793 apprentice can access www.oetio.com and click on *Details About Our Information Sessions*. The information within the site provides a schedule so they can attend any one of the 15 area office information sessions. We are encouraging our membership to spread the word if you know a worthy potential apprentice candidate.



0-8 Ton Mobile Crane - #1354-19 April 16 - 20, 2018

L to R: Darren Cousins, Erwin Merkt, Mitchell Hay, Steve Delaney (Instructor) and Brendan Bell.



The Operating Engineers Training Institute of Ontario



Common Core Level 1 1160-8 February 19 - March 30, 2018

L to R (Front Row): David MacMillan, Joshua Craine, Kyle Teller, Joe Dowdall (Former Director of Training & Apprenticeship). (Second Row) Steve Delaney (Instructor), Jacob Murphy, Claudio Montesano (Instructor), Kyle Leyten, JP Gregorio (Instructor), Craig Giles (Training Supervisor), David Workman (Chief Mechanic), Brian Alexander (Former Assistant Director of Training & Apprenticeship). (Third Row) Connor Reilly, William Sauder, Madison Horner-Pollington, Christopher Minelli, Mathew Wilhelm, Nicholas Hall, Blake Brennan.

Commercial Truck Driver (AZ) 1342 -71 March 5 - 29, 2018

L to R: Adam Rego (Instructor), Andrew Baxter and Ryan Mercier.



Mobile Crane Level 4 1302-11 April 30 - May 11, 2018

L to R: (Front Row) Luca Pascale, Tarran Castonguay, Scott Hryhorchuk, Adam Knapp, Matthew Archer, (Second Row) Avery Moodie (Instructor), Walter Hollasch (Instructor), Brandon Laplante, Zachary Borutski, Jason Cromwell

OETIO Report



Mobile Crane Level 2-3 1285-9 & 1296-10 April 2 - 27, 2018

L to R (front row) Brian Holtvluwer, Alden Paradise, Walther Hollasch (Instructor), Avery Moodie (Instructor), Robert Yateman
Second Row Cameron Mabee, Matthew Maginnis, Alexander Steven, Jeremy Payne, Gary Johnson

**Pipeline Training 1341-63
February 26 - March 16, 2018**
L to R: Robbie Lafleur (Instructor), Mark Vennari, Andrew Roper, John Kelly, Mark Pavkovic, Joseph Sweet, and Randy Dingemans (Instructor).



**Common Core Level 1 1282-8
April 2 - May 11, 2018**
L to R: (Front Row): Steve Delaney (Instructor), Paul Martin, Timothy Burley, James Jeffrey, Dylan Walsh, Keith Bogaert, Claudio Montesano (Instructor), Craig Giles (Training Supervisor), (Second Row) Jesse Velcich (sitting on machine), Kyle Co-meau, Jason Peterson, Kurtis Dykins-Urry, Anthony Piccolo, Darcy Lambert-Hill, Matthew Grabauskas



OETIO Report



Commercial Truck Driver (AZ) 1366 -71 May 28 – June 22, 2018

L to R: Robbie Lafleur (Instructor), James Jackson, Eric Mitchell, Thomas Oakes and Adam Rego (Instructor).

Foundation Drill Rig Operator 1335-67 April 2 - 6, 2018

L to R: Derrick Keuhl, Luke Preston, Steve Delaney (Instructor), Mauro DiGiovanni, Jevin Van Noy



Organizer's Course June 25 – 29, 2018

L to R Harold McBride (OETIO, Executive Director), Daveen Lidstone (Labour Relations Coordinator), Ryan Wilbee, Gianni Monti (Facilitator), Matthew Porter, Ryan Lacelle, Michael Chianello, Kirk Fomier, Josh Noble, Brock McBride, Scott Langdon and Kyle Schutte.

OETIO Report



Heavy Equipment Operator Apprenticeship April 16 - July 20, 2018

L to R (Fourth row): Austen Deguara, Matthew Rivett, Massimo Velletri, Dylan Hughes, Joshua Stone, Travis Garlow, Brandon Evans, Trent Daamen, Gregorio Celli, and Robert McNevin. (Third row) Tyler Reid, Andrew Valleau, Wayne McDonald (Instructor), Jeff Legge (Instructor), Jason Wills (Instructor), Darren Mayhew (Instructor), Moe Lepage (Instructor), Tyler Wood (Instructor), David McCoy (Instructor), Mathieu Lalonde (Instructor), Brandon McFerran, Peter Brown and Curtis Stewart. (Second Row) Patrick Lewgowd, Tyler Leyten, James Prince, Ivan John, Conor Jansen, Clayton Kelders, Christopher Ive, Blake Blacktopp, Griffin Mercer, Benjamin Merkle, Michael Turrell, Cody Maddock, Michael Sytsma, Chalynne Courchene and Robert McNeil. (Kneeling) Evan Martin, David Fidale, Kaytlin Sims, Tara McNamee-Moir, Elizabeth Cardarelli, Jonathan Avalos, Douglas Brindley, Melissa Lanteigne, Sebastien Dagenais, Danny Branchaud and Michael Berdusco.

Concrete Pump Apprenticeship Program 1315-7 April 2 - 27, 2018

L to R: Craig Agar (Instructor), Joshua Fulford, Justin Stewart, Bradley Hurst, Ryan Doidge



Self-Erecting Tower Crane Operator 1390-48 July 23 - 27, 2018

L to R: (Front Row) Walter Hollasch (Instructor), William Peace, Robert Heatherington, Robbie Lafleur, Craig Giles (Training Supervisor)



Heavy Equipment Operator Pre-Apprenticeship 1344-5
May 14 - June 22, 2018

L to R (Back row): Andre Struthers, Dylan MacGillivray, Bryce O'Brien, Colin Gibson, Dustin Fitch and Benjamin Graham. (Middle row) Randy Dingemans (Instructor), Jean Lalonde (Instructor), Adam Wainman, Jacob McLeary, Chase Levesque, Calvin McEneny, James Agostino, Christopher Saluri and Reg Rice (Instructor). (Kneeling) Mason Brooker, Dylan Pedro, David McCowan, Celine Cesaroni, Ryan Clark and Thomas Morgan.



Heavy Equipment Operator
Pre-Apprenticeship 1345-5
June 4 - July 27, 2018

L to R (Back row): Raymond Curtis Monague-Cass, Aaric, Sandy, Anthony Gibson, David St. Louis (Instructor), Tyler Wood (Instructor), Jean Lalonde (Instructor), Victor Green, and Jarael Sackaney. (Kneeling) Robin Worm, Courtney Wood, Carrie Louttit and Toby Barnes-Kipanik.



IUOE Local 793 Member Training



The following courses are available for IUOE Local 793 members.

For additional information, or to self-register please visit:

WWW.OETIO.COM

Instructor-Led Courses:

- 0-8 ton Operator
- Emergency First Aid CPR/AED
- Propane in Construction
- Rigging in Construction

Blended Delivery Courses: (E-Learning and Practical)

- Working at Heights
- Vertical Mast & Telescopic Boom Forklift Operator

E-Learning Courses: (From the comfort of your home)

- | | |
|--|------------------------------|
| • Ground Disturbance | • WHMIS |
| • Operator Utility Safety Awareness | • Confined Space Awareness |
| • Basic Construction Safety Training | • Traffic Control |
| • Pipeline Construction Safety Training | • Union Education |
| • MOL Health & Safety Awareness Training | • Sideboom Operator Training |

Visit www.oetio.com to self-register today



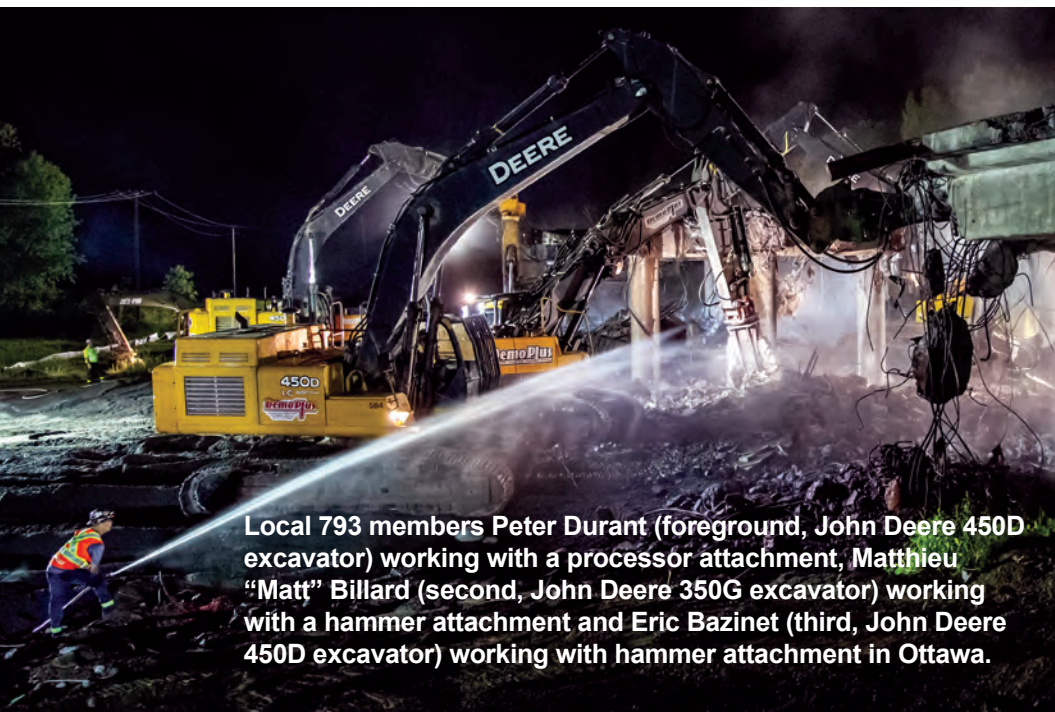
Under Construction

Local 793 members have been busy across Ontario. Have a look from different operating engineer perspectives.

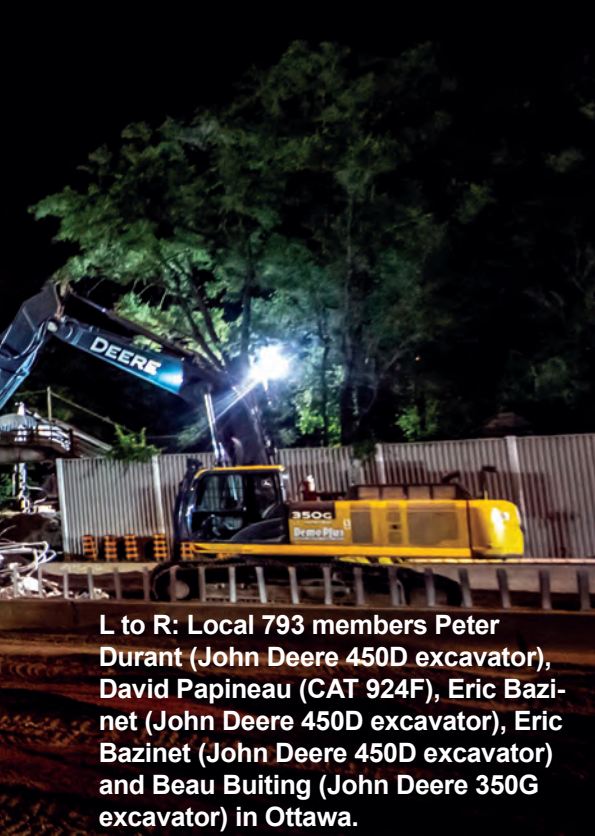


Grascan working on a \$33 million project at Lake Shore Boulevard and Bay Street in Toronto

Local 793 member Mike Elliott operating a Liebherr LG 1750 lattice boom crane in London. It is the largest mobile crane in the province. The other operator on site was John Hill and apprentice Devon Dabanovich. A Liebherr LTM1200 crane, operated by Ryan Leyten with apprentice Blake Brennan, was used to assist in this lift.



Local 793 members Peter Durant (foreground, John Deere 450D excavator) working with a processor attachment, Matthieu "Matt" Billard (second, John Deere 350G excavator) working with a hammer attachment and Eric Bazinet (third, John Deere 450D excavator) working with hammer attachment in Ottawa.



L to R: Local 793 members Peter Durant (John Deere 450D excavator), David Papineau (CAT 924F), Eric Bazinet (John Deere 450D excavator), Eric Bazinet (John Deere 450D excavator) and Beau Buiting (John Deere 350G excavator) in Ottawa.



View from the top tower section of Local 793 member and operator Giancarlo Damiano's (Verdi Alliance) crane at the Barrie-Simcoe Emergency Services Campus in Barrie. Member Travis Lonbro and apprentice Dorothy King are in the cab of the tower crane seen in the photo.

Area Golf Tournaments



L to R: Southcentral area supervisor Virgil Nosé, EPSCA business rep Larry Richard and David Wareham at the Southcentral Golf Tournament.



L to R: Toronto business rep Andrew Saunders, director of Toronto area Dave Turple, Hamilton business rep Mike Schutte and retired Toronto area supervisor Ron Hillis at the Toronto Golf Tournament.



L to R: Al McLaughlin, Pat Burns, Ken Burns and Fred McLaughlin at the Sarnia Golf Tournament.



L to R: Steve Aucoin, Ricardo D'Andrade and Kevin Miller at the Southcentral Golf Tournament.



L to R: The winning group at the Sarnia Golf Tournament with Sarnia business rep Paul Knight (tournament organizer), Jason Stewart, Avery Moodie, Southwestern Ontario area supervisor Steve Booze (tournament organizer), Jason Caissie, Al Leblanc and business rep Mike Barons (tournament organizer).



Here we grow again...

Road-Ex Contracting Ltd. began excavation work in July in expansion of our OE Banquet Hall. As well, renovations at 2201 Speers Road are well under way.

L to R: Dozer operator Gabrielle Desimone (CAT D5K) and excavator operator (CAT 328D) Angelo Zeppieri stripped top soil as part of the hall expansion.



Renovations at 2201 Speers Road includes IT connecting with our head office. A new security system, new walls, ceiling tiles, carpeting and lightning are also just a few of the upgrades the existing building is receiving.



2017 Annual Pension Report



A MESSAGE FROM YOUR TRUSTEES

2017 was another year of strong growth worldwide, despite the ongoing political uncertainty. Global stocks had significant gains, and the S&P 500 posted positive returns for all 12 months of the 2017 calendar year for the first time in the index's history. The Canadian economy also showed growth, prompting the Bank of Canada to raise interest rates twice during the year.

Our pension plan performed well in 2017, with an 8.5% rate of return (net of investment expenses) – well above our 6% target. The plan's five-year average annual return was 9.7%. Overall, plan assets grew to more than \$2.7 billion in 2017, up from \$2.5 billion in 2016.

As plan Trustees, it's our job to ensure the plan can continue to provide our members with a reasonable level of financial security in retirement – not just today, but for many years to come. Part of that responsibility is continually looking for ways to better position the plan for the future. To that end, we made a few investment changes in 2017, described in more detail in the *Investment review*.

We're also keeping a close eye on industry developments that may affect our plan, such as the new pension plan funding framework proposed by the former Liberal government earlier this year. The new funding framework was not implemented before the June 7, 2018 election, so it's uncertain when or how it will move forward. With the help of our advisors, we will continue to monitor any developments and provide more details as they become available.

In an environment where workplace pension coverage is generally on the decline, it's clear that belonging to a large multi-employer plan comes with some key benefits. Not only does it provide access to a secure, stable pension at retirement, but our plan also has some unique features that most plans don't have. For example, it converts benefits contributions to pension contributions for active members once they reach maximum coverage under the benefits plan (after 18 months of coverage has been banked), allowing their pensions to grow even faster. The plan also offers survivor benefits as extra protection for your loved ones, at no cost to our members.

These are just a few of the advantages of being an IUOE Local 793 pension plan member and securing your financial future.

Sincerely,
Your Board of Trustees

Union

Michael Gallagher
Rick Kerr
Joe Redshaw
David Turple
Bob Turpin

Management

John Hartley
Joe Keyes
Nick de Koning
Ben Ruggieri
Jim Vlahos



WHAT'S INSIDE

- **A very good year**
Strong markets and prudent management boosted our plan in 2017
- **Transition to self-administration**
Where we are in the process and next steps
- **Investment review**
Plan performance and investment changes
- **Update on the new pension funding framework**
Proposed changes stall after the June election



2017 Annual Pension Report

A VERY GOOD YEAR

Strong markets and prudent management boosted our plan in 2017

Our plan's ability to pay pensions is mainly based on two factors: membership growth and asset performance (i.e., investment returns). As of December 31, 2017, our plan had more than \$2.76 billion in assets – a significant increase from \$2.51 billion the year before.

The Trustees feel it's good practice to monitor the plan's financial health every year, to ensure it can continue to deliver secure retirement income to our members. Based on the preliminary results of the latest actuarial valuation (December 31, 2017), our plan is now fully funded on a going-concern basis – up from 95% funded as of December 31, 2016.

On a solvency basis, if the plan had suddenly closed down on the valuation date, there would have been enough money on hand to pay out 65.9% of all benefits – up from 62.4% on December 31, 2016. While it's useful to know the plan's solvency status, it's also important to understand that it's highly unlikely we would have to wind up our plan unexpectedly – which is why the Trustees have been lobbying to remove the solvency funding requirement for large, stable multi-employer plans like ours.

PENSION FUND INS AND OUTS

	First half of 2018	First half of 2017
Money in		
Contributions:	\$68,967,510	\$61,463,838
Investment gain (loss):	\$52,536,615	\$77,012,000
Money out		
Benefit payments:	\$66,798,154	\$62,460,712
Fees & expenses:	\$1,233,151	\$1,444,853
Total gain (loss):	\$53,472,820	\$74,570,273

WHAT'S AN ACTUARIAL VALUATION?

It's simply an analysis of a plan's financial status, conducted by an actuary. There are two types of valuations: going concern and solvency. Going concern assumes the plan will continue to operate into the foreseeable future, while solvency (a much stricter test) assumes it suddenly ended and had to pay out all benefits promised as of the valuation date.

A valuation must be filed with the Financial Services Commission of Ontario at least once every three years but can be done more frequently.

TRANSITION TO SELF-ADMINISTRATION

Where we are in the process and next steps

As previously shared with you, we are moving to a self-administration model for our Pension, Life & Health Benefits and Pre-Paid Legal Services. This move will give us more control over how our plans are managed, provide significant long-term savings on administration costs and improve the member experience through better, faster service.

One major step in the process is establishing an administration company. The Joint Administration Committee of the Boards of Trustees (with representation from the Board of Trustees of the I.U.O.E. LOCAL 793 Members Pension Benefit Trust of Ontario, the Board of Trustees of the I.U.O.E. LOCAL 793 Members Life and Health Benefit Trust of Ontario, I.U.O.E Local 793 and advisors to the two trusts) is currently working on this task.

At this point, the legal paperwork has been filed to incorporate the new company, which will be called the **OE Benefits Administration Corporation (OEBAC)**. The Committee is now in the process of hiring a leader for the corporation, and developing the necessary administration systems and processes.

Our target implementation date is January 2020. We'll keep you posted on the timeline as we move forward.



2017 Annual Pension Report

INVESTMENT REVIEW

Plan performance and investment changes

Our pension plan achieved a solid 8.5% investment return in 2017. While this is down slightly from the 10.7% return in 2016, it's higher than our 6% target. Our five-year average annual return remains strong, at 9.7%.

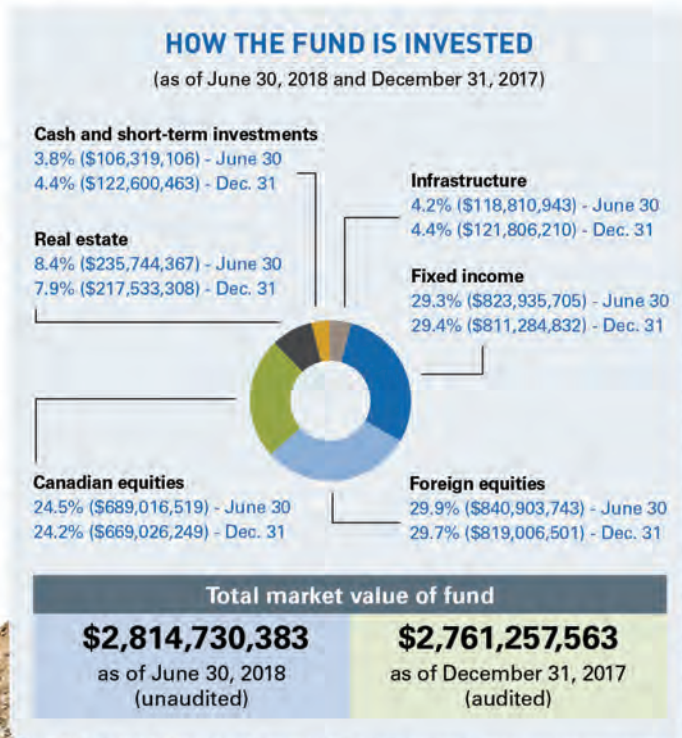
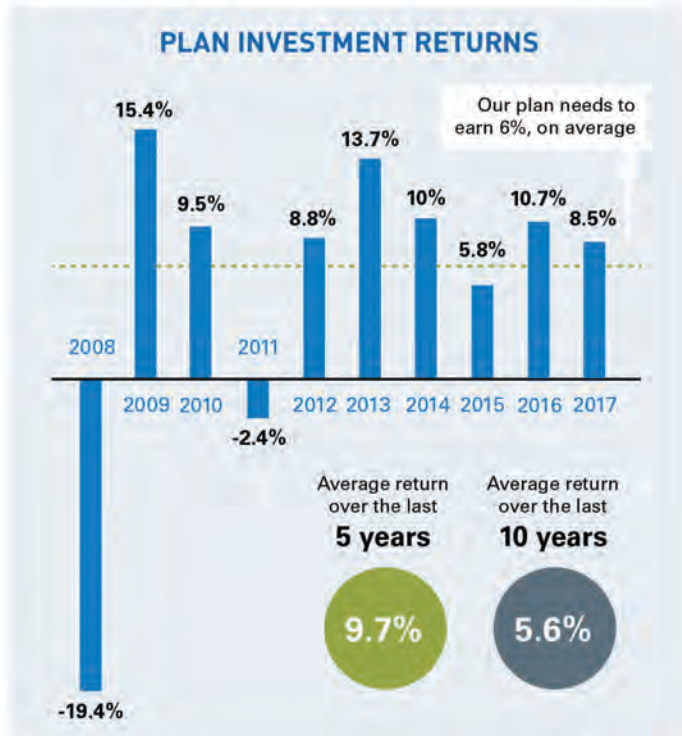
A key part of the Trustees' responsibilities is to monitor the plan and new investment opportunities that become available, and adjust the investments as needed. As a result of that monitoring, the Trustees approved the following investment changes in 2017:

- In April 2017, the plan began investing in the Fiera Properties GTA Opportunity Fund and has committed \$10 million to this strategy.
- During the second quarter of 2017, the plan committed \$110 million to the Fengate OE Infrastructure Sub-Fund II.

These changes were made to ensure the plan is appropriately diversified, boost its performance and ensure it is well positioned for the future.

Many things contributed to the plan's superior investment performance:

- Foreign stocks were a major contributor to the plan's strong performance in 2017. The international equity and U.S. equity funds in the Plan produced returns of over 16% and 13% for the year, respectively.
- The Canadian equity stock market lagged foreign equities this year, but still produced a return of just over 9%. The plan's Canadian equity investments performed better than the Canadian equity stock market.
- Real estate and infrastructure investments continued to perform well in 2017.
- Bonds produced low single digit returns in 2017, but the plan's bond investment managers beat the Canadian bond market, which returned 2.5%.
- The currency hedging program, which was implemented in 2016, also helped mitigate currency risk in 2017.



2017 Annual Pension Report

UPDATE ON THE NEW PENSION FUNDING FRAMEWORK

Proposed changes stall after the June election

As part of good governance and pension plan management, the Trustees are responsible for staying up to date on industry trends and developments that could potentially impact the plan and our members – like the new pension plan funding framework proposed by the former Liberal government earlier this year.

In April 2018, the Ontario government released a consultation on the proposed funding framework for target benefit multi-employer pension plans (TB MEPPs). Once finalized, this framework would replace the temporary funding rules that currently govern Specified Ontario Multi-Employer Pension Plans (SOMEPPs) like our pension plan.

Main elements of the proposed framework include:

- Exemption from solvency funding;
- Establishing a provision for adverse deviation – meaning the plan would have to maintain a specified “buffer” to protect against unforeseen events; and
- Requiring plans to fully fund that “buffer” before any past service improvements can be implemented.

As noted earlier, the framework wasn’t implemented before Ontario’s June 7th election was called – and with the recent change in government, its future is unclear. We’ll keep you posted on any new developments.

RETIRING ON A DISABILITY PENSION: WHAT YOU NEED TO KNOW

If you become mentally or physically disabled, you may be eligible to retire on a disability pension. To qualify, all of the following criteria must be met:

- You were not terminated or an inactive member – and were an active member in good standing with the Union – on the date you became disabled;
- Your disability is expected to last for life and prevents you from doing any work for which you are reasonably suited by training, education and experience;
- Acceptable proof of disability is provided to the Trustees (i.e., doctor’s certificate or proof of receipt of a disability pension from the Canada/Quebec Pension Plan);
- You have been a member of Local 793 for at least seven straight years or have earned 10,000 hours of contributions to the pension plan; and
- You apply for the disability pension within 24 months of becoming disabled.



A FINAL WORD

This report provides summary information about the IUOE Local 793 Pension Plan (Registration No. 0389890) in simple terms. The plan is administered by the IUOE Local 793 Board of Trustees, c/o Global Benefits, 88 St. Regis Crescent South, Toronto, ON M3J 1Y8. Every effort has been made to provide accurate information, but if there is any discrepancy between the information contained here and the official plan reports and other documents, the official documents will apply.

In Memoriam

NAME	CITY	DATE	NAME	CITY	DATE
WARD, DAVID A	SCARBOROUGH	14-02-2018	MC MASTER, ROY	DUNDAS	19-05-2018
BODA, FRANK	TORONTO	16-02-2018	HOWE, DONALD G.	TARA	21-05-2018
LALONDE, ROGER	SUDBURY	17-02-2018	SUMMERS, KEN	KESWICK	22-05-2018
SCOTT, GARRY	BELLE EWART	18-02-2018	WILSON, A. GEORGE	COLDWATER	23-05-2018
BEAVER, ROSS	HAGERSVILLE	20-02-2018	DI CARLO, DOMENICO	REXDALE	26-05-2018
BENNETT, ROBERT J.	BELMONT	25-02-2018	AITCHISON, NASH	LUCKNOW	30-05-2018
REHELE, STEVEN	DUNNVILLE	25-02-2018	GREEN, LARRY D.	CAMBRIDGE	31-05-2018
MC CONNELL, LEONARD	FLESHERTON	28-02-2018	GENERAL, FRED		02-06-2018
MC INTYRE, PAUL A.	BLACKSTOCK	01-03-2018	YULE, ALEX	WARKWORTH	06-06-2018
BUJOLD, RAYNIE	CASCAPEDIA		BOLOGNA, FEDERICO	WINDSOR	07-06-2018
	ST JULES	03-03-2018	MATHESON, CHAD	STRATFORD	07-06-2018
MODELAND, ROGER	ATIKOKAN	03-03-2018	KUIACK, LEONARD	WILNO	09-06-2018
SALIOLA, VINCENZO	WOODBIDGE	03-03-2018	HAWLEY, RONALD C.	ERIN	12-06-2018
BOIRE, GUY	HUNTSVILLE	07-03-2018	RINTOUL, JOHN J.	LONDON	12-06-2018
SPICER, ROBERT	BRANTFORD	09-03-2018	ROSS, CHARLES H.	OTTAWA	13-06-2018
HOLDER, RODNEY	ST. CATHARINES	11-03-2018	MUYLAERT, VICTOR R.	STRATHROY	14-06-2018
WORTKOTTER, JOSEF		11-03-2018	VAN DEN BOOMEN, MARK	LION'S HEAD	16-06-2018
SHEAN, PATRICK P.	GANANOQUE	14-03-2018	BAXTER, RANDY	CHELMSFORD	17-06-2018
ZELNEY, SYLVESTER	BARRY'S BAY	14-03-2018	KENNELLY, CLAYTON	NIAGARA FALLS	18-06-2018
LEE, RANDY M.	RAMARA	15-03-2018	DEWIT, HANK	PORT HOPE	19-06-2018
TURCOTTE,			FRIESEN, BRIAN	MISSISSAUGA	19-06-2018
LAWRENCE J.	FRANKFORD	15-03-2018	PIERRE, PAUL A.	CLARENCE CREEK	19-06-2018
FLORENT, ROBERT	MADWASKA	16-03-2018	SMITH, JOHN M.	OSHAWA	20-06-2018
CODDINGTON, DAVID	PORT DOVER	19-03-2018	BEAUDET, MAURICE	LASALLE	23-06-2018
CLAVET, ROBERT	THUNDER BAY	21-03-2018	KORNET, DAVID		24-06-2018
EKLUND, JOHN R.		21-03-2018	GRAVELLE, HECTOR A.	ORLEANS	25-06-2018
MOORE, GUY	BADJEROS	21-03-2018	ENGLAND, GARNET W.	CLARENDON	26-06-2018
MURRAY, LAURENCE	TORONTO	21-03-2018	BROWN, BARRY E.	IROQUOIS	27-06-2018
MC CLURE, MURRAY N	STOUFFVILLE	24-03-2018	EWACHEW, STEPHEN A	ETOBICOKE	27-06-2018
FORDE, KEITH D.	BURLINGTON	29-03-2018	LAMBOURNE, WM. MARK	OSHAWA	30-06-2018
STORIE, DARYL A.	BANFF	30-03-2018	PAVEY, JAMES A.	FORT GRATIOT	30-06-2018
CHAPMAN, JAMES A.	SUNDRIDGE	02-04-2018	ROBINSON, GARRY A.	AWERES TWP	30-06-2018
VAN KUIK, WILLIAM	TRENT LAKES	05-04-2018	BORTOLON, BEN	WINDSOR	02-07-2018
FOUBERT, BRIAN	GEORGETOWN	06-04-2018	ADAIR, JOHN	ATIKOKAN	03-07-2018
ELLIS, LARRY		10-04-2018	DURDLE, LAVERNE	ALYMER	03-07-2018
FANTINO, GIOVANNI	DOWNSVIEW	10-04-2018	GASTON, KENNETH F.	HOLLAND LANDING	03-07-2018
CLARK, REG	HARROW	11-04-2018	LENNIE, STEVE	HAMILTON	04-07-2018
CURTIS, DONALD WM.	ATHENS	14-04-2018	KISS, KALMAN	HAMILTON	09-07-2018
HATCH, DUANE	BRAMPTON	15-04-2018	GUERTIN, JEAN L.	NAVAN	14-07-2018
VERNON, GARNET	STRATHROY	16-04-2018	BOYLE, DELL	WATERLOO	15-07-2018
BECHARD, HECTOR	WINDSOR	22-04-2018	NARDUCCI, DOMENICO	THORNHILL	16-07-2018
BENNETT, EDWARD	MISSISSAUGA	22-04-2018	ZUPPARDI, CONCETTO	TORONTO	16-07-2018
TAYLOR, JERRY GR.	SAUBLE BEACH	25-04-2018	DIXON, NELSON G.	BRAMPTON	18-07-2018
IULIANELLA, ENRICO	STONEY CREEK	26-04-2018	WARD, JON S.		19-07-2018
FEGAN, FRANCIS	TERRA COTTA	27-04-2018	ENRIGHT, JAMES J.	RENFREW	21-07-2018
HANNAH, ERNIE	BANCROFT	02-05-2018	HARRISON, DONALD		21-07-2018
TAYLOR, GARY	ARTHUR	02-05-2018	FORREST, HENRY A.	HAGERSVILLE	24-07-2018
ZYLSTRA, JOHN	SARNIA	03-05-2018	GLENN, SHANE	SEVERN BRIDGE	24-07-2018
CONLEY, MARK	BANCROFT	07-05-2018	AYLING, KEN	LONDON	28-07-2018
MARR, DAVID L.	ST. CATHARINES	08-05-2018	NADEAU, ANDRE	WELLAND	28-07-2018
BEAUSEIGLE, ANTHONY	ST.FRANCOIS DE		LOVEJOY, EDWARD B.	HAMILTON	30-07-2018
	SALES	11-05-2018	SERAFINI, GINO	ANCASTER	30-07-2018
JENNINGS, DAVID	LONDON	14-05-2018	COYLE, MICHAEL J.	ILDERTON	04-08-2018
LAINE, TAUNO	THUNDER BAY	14-05-2018	HUCAL, BRIAN	EMSDALE	05-08-2018
SCHALK, ANTHONY	ILDERTON	15-05-2018	WILSON, JOHN A.	WASAGA BEACH	05-08-2018
FLOOD, JOHN	KENABECK	16-05-2018	MAISONNEUVE, JOSEPH	NEWMARKET	14-08-2018
BLUNDEN, MARK	THUNDER BAY	17-05-2018	ROCHELEAU, KYLE	WINDSOR	14-08-2018
CAMPOBASSO, VITO	MISSISSAUGA	17-05-2018	SHARPE, BRUCE	STRATFORD	19-08-2018
RENAUD, NELSON G.	CHARLTON	17-05-2018			
CRANE, EMERY	BOWMANVILLE	19-05-2018			

New Pensioners

Local 793 congratulates the following new pensioners as of August 20, 2018

NAME	CITY	NAME	CITY
MARKI, DAVID	RENFREW	MORGASON, BRADLEY	BRECHIN
BLYTHE, LARRY	LONDON	SCHEEPMAKER, RUDI	SAULT STE. MARIE
DEMELO, ARTHUR	LONDON	BEARDEN, KENNETH	SAULT STE. MARIE
EDWARDS, DAVID	DASHWOOD	CARRIERA, RODOLFO	WOODBIDGE
GODFREY, TODD	DRESDEN	MACDONALD, LAVERN	YARKER
MUNTAZ, MOHAMED	SCARBOROUGH	MICHAEL, ROGER	STEVENSVILLE
SALE, THOMAS	STURGEON FALLS	RANDHAWA, NARINDER	BRAMPTON
SICILIA, GIUSEPPE	WOODBIDGE	REID, RONALD	DURHAM
SILVESTRI, JOHN/GIANCARLO	ORANGEVILLE	WHITE, LARRY	BRANCROFT
VESCIO, PHILIP	CONCORD	BRODIE, RONALD	OMEMEE
CORE, THOMAS	SARNIA	ROTH, CHRISTOPHER	TORONTO
DI GIOVANNI, ALESSANDRO	WOODBIDGE	TASKINEN, TIMO	THUNDER BAY
LEGGIERI, ANTHONY	NORTH YORK	PERRY, MORTON	WHITNEY
SHADBOLT, MARK	LONDON	LEIGH-MOSSLEY, RICK	COMBERMERE
TOTH, LOUIS	BARRIE	SILVA, MIGUEL	MISSISSAUGA
O'REILLY, PHILIP	OSGOODE	SKOMOROH, DOUGLAS	DRYDEN
JANES, JIM	TORONTO	FLETCHER, CLIFFORD	HAMILTON
BETTENCOURT, CARLOS	BRADFORD	IENCO, VINCENT	LONDON
MACKENZIE, DOUGLAS	BONFIELD	LYALL, ROBERT	SUMMERSIDE
MC BEATH, RUSSELL	BURLINGTON	MANN, NIRPINDER	PETERBOROUGH
SEGAVE, GARY	KINGSVILLE	MITCHELL, TERRANCE	PICTON
ANSCOMBE, LESLIE	LEAMINGTON	OLIVEIRA, JOAO	TORONTO
CAMPBELL, TIMOTHY	LINDSAY	PATTERSON, DON	CORUNNA
CUTHBERTSON, ALAN	STRATHROY	ROY, MIKE	HAGAR
HARRIS, TIMOTHY	HAILEYBURY	SCARDETTA, TINO	BRAMPTON
MAILLOUX, NEIL	TINY	STEVENSON, DAVID	TIMMINS
ERSKINE, RONALD	BRANTFORD	MEDHURST, PENNY	ST. THOMAS
SCHULZ, HAROLD	LIMOGES	ARSENAULT, WAYNE	BRANTFORD
STROM, TIM	AWERES	BILODEAU, JEAN	SAULT STE. MARIE
BOLTON, MICHAEL	SMITHVILLE	DESLAURIERS, DENIS	KAPUSKASING
FARTHING, ROBB	PETERBOROUGH	DOS SANTOS, ADRIANO	ETOBICOKE
LACOMBE, GILBERT	ST. ANDREWS	HOPKINS, DALE	ACTON
BURNSIDE, MILTON	GEORGETOWN	KEHOE, TERRANCE	CATALONE
KING, CLAIRE	STIRLING	MAKUCH, HENRY	NORTH BAY
LEDUC, GILLES	ST. CHARLES	MELVILLE, CHRISTOPHER	BARRIE
MORIN, RONALD	JACKSON POINT	MILLER, JOHN	UDORA
NICHOLAS, ALEXANDER	WHITNEY	ROCCASALVA, CORRADO	TORONTO
RAWLINGS, DENNIS	WINDSOR	SCHULTZ, MIKE	MACTIER
REDMOND, PAUL	CORUNNA	STEPHEN, SCOTT	ETOBICOKE
STEWART, ALLEN	THUNDER BAY	TUCKER, KEN	EMBRO
TUCK, RANDALL	NIAGARA FALLS	CASAVANT, MARIO	WAWA
LARSEN, HELMUTH	SAULT STE. MARIE	DUMOULIN, GERALD	COCHRANE
COLE, DALE	RICHMOND	ENNS, HANS	ST. CATHARINES
IAFANO, ANTONIO	HOLLAND LANDING	PAQUETTE, MICHEL	ELLIOT LAKE
STAPLETON, MICHAEL	CORBEIL	BAXTER, BRENTON	COBOURG
BEGIN, GILLES	TERRACE BAY	FAILLA, SEBASTIANO	TORONTO
AGER, WARREN	THUNDER BAY	FLEURY, MICHEL	SAULT STE. MARIE
TIMLECK, RICHARD	MISSISSAUGA	PARKER, JAMIE	MARKHAM
LAFRANCE, MARTIN	MEDICINE HAT	MARTIN, JAMES	SHIPKA
PERRICONE, FRANCESCO	WOODBIDGE	PELLETIER, BRIAN	CARLETON PLACE
DIONNE, RICHARD	GODFREY	PRICE, DOUGLAS	OAKVILLE
KHAN, ATTA-UR-REHMAN	TORONTO	LAFRAMBOISE, ROBERT	QUYON
SNOW, WAYDE	OSHAWA	PENCOFF, THOMAS	KENORA
LEAL, DOUG	BURK FALLS	HARASYMIW, ROGER	MT. ALBERT
BRUTON, WAYNE	MOORETOWN	FAIRLEY, SAMUEL	NEWCASTLE
JACQUES, TIMOTHY	PORT COLBORNE	FERREIRA, ANTONIO	LEAMINGTON

New Pensioners

Local 793 congratulates the following new pensioners as of August 20, 2018

NAME	CITY	NAME	CITY
LANGEVIN, ROBERT	FIELD	PEREIRA, SEBASTIAN	TORONTO
MICHALUK, RANDY	ROSENEATH	POTTS, WAYNE	CLOYNE
NUTT, ROBERT	BLIND RIVER	SVIZZERO, ALDO	WINDSOR
SMYTH, DANIEL	AJAX	YUNGBLUT, DAVID	FONTHILL
FURTAH, RONALD	BELLE RIVER	FRANCIS, OWEN	HAMILTON
HUNTER, WALTER	SARNIA	GIRIMONTE, DONATO	BRADFORD
LEWIS, GLEN	MARYSVILLE	LARIVIERE, ROSS	GARDEN RIVER
MC LEAN, ROBERT	SMOOTH ROCK FALLS	MOFFATT, WILLIAM	MONCTON
SAWCHUK, MICHAEL	BURLINGTON	OSTROM, JOHN	MISSISSAUGA
BIGELOW, BARRY	ELLIOT LAKE	BENSTEAD, RICHARD	LORETTO
COCCO, DARIO	RICHMOND HILL	JOHNSTON, DONALD	WICHITA
DUNNINK, HENRY	MATHESON	MCINTOSH, TERRY	BELLEVILLE
GLEASON, MARK	NORTH BAY	CAMPBELL, ROBERT	KENSINGTON
LAVIGNE, RONALD	LONG SAULT	FRASER, JOHN	OIL SPRINGS
LO PRESTI, JOSEPH	STOUFFVILLE	PRINCE, RAYMOND	FOREST
CARVALHO, LOURENCO	TORONTO	RICHARDSON, STEVEN	SARNIA
LAKE, BLAIR	DORCHESTER	WILCOCKS, PAUL	SARNIA
WEISE, WALTER	PRINCETON	LARADE, SHAWN	GEORGETOWN
RISIDORE, TODD	MOUNT FOREST	DAFOE, IVAN	SELWYN
CLEMENTS, TIMOTHY	BRAMPTON	HARTMAN, PHILLIP	BURLINGTON
MASTRONARDI, ANGELO	RUTHVEN	HOEKSEMA, JOHN	KEARNEY
VELTRI, MICHAEL	BURLINGTON	HOLLINGSWORTH, RONALD	WATFORD
BISHOP, RICHARD	BRAMPTON	LACROIX, PIERRE	WENDOVER
GAUDON, DEAN	CALEDON EAST	SILVA, TONY	CALEDONIA
GRAHAM, JOHN	GANANOQUE	STAMPLICOSKI, CHARLES	WILNO
SMITH, DONALD	NORTH BAY	WALTHAM, WILLIAM	SARNIA
WOLKOWSKI, GARY	RED DEER COUNTY		
BLAKE, JOHN	BURLINGTON		
DRAPEAU, RENALD	OTTAWA		
KELLY, NORMAN	STURGEON FALLS		
LEHTO, BRIAN	KAKABEKA FALLS		
LOURENCO, JOSE	AYR		
PINET, JEAN	COBALT		
REID, ANTHONY	TRURO		
SCHUTTEN, PETER	CLINTON		
TAYLOR, DWAYNE	SARNIA		
TAYLOR, TIMOTHY	STRATHROY		
TERRA, MANUEL	KITCHENER		
CHRISTENSEN, JENS	GUELPH		
DUMOULIN, ROBERT	HORNEPAYNE		
MC INTYRE, ROBERT	PORT COLBORNE		

GENERAL MEMBERSHIP MEETING

Sunday, September 23, 2018 at 10 a.m.

Local 793 Banquet Hall

2245 Speers Road,
Oakville, Ontario



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Hit the ice for Easter Seals Ontario



The Brad May Celebrity Hockey Classic returns for a sixth season on Friday, November 30 at Sixteen Mile Sports Complex in Oakville.

The event is held each year to raise money for Easter Seals Ontario.

Local 793 members are encouraged to sign up and hit the ice with the former NHL greats in a three-game tournament, as well as the opportunity to meet and greet the players during an exclusive VIP Draft Party the evening before.

Have fun and raise money for children and youth with physical disabilities across Ontario. Easter Seals helps kids BE KIDS and your support is integral to our success!

For more information or to register, contact Kyle Schutte at 289-244-0977.

United Way thanks Local 793

United Way senior manager, labour community services, Rita Thompson visited our head office in Oakville to present Local 793 president Joe Redshaw and Local 793 government affairs representative Joe Dowdall a Thank You certificate. The award was in recognition of IUOE Local 793's title sponsorship of the Oakville Mayor's Invitational Golf Tournament in benefit of United Way Halton & Hamilton, which took place at Glen Abbey Golf Club on June 20.



Three generations of union members

L to R: Bob McFarlane, Steve McFarlane and Logan McFarlane.

All three Local 793 operating engineers work, or had worked, for Moir Crane Service. Bob retired in 2004. Son, Steve, has been a member since 1989 and continues to work for Moir while Logan has been an apprentice with Moir since July 2017.



Pages from the Past



Circa 1964

This photo taken in 1964 shows honorary lifetime member Michael Chénier digging a waterline trench on McConnell Street North in Cornwall, ON. Chénier is operating a 1959 30-B crane.

2018 Labour Day Parades

TORONTO



2018 Labour Day Parades

HAMILTON



OTTAWA



2018 Labour Day Parades

WINDSOR



SARNIA



LONDON



2018 Labour Day Parades

SUDBURY



KINGSTON



SAULT STE. MARIE



LINDSAY



TIMMINS



THUNDER BAY



1919 - 2019

100TH ANNIVERSARY YEAR

Committee is planning for union centennial

With all of the successes we've had over the past year we hope you are ready to march into our 100th anniversary year in 2019.

We have much to celebrate and we hope that next year you will bring your families out to the events our 100th anniversary committee has been carefully planning.

Activities are being planned across the province. Picnics will be held during summer 2019 in most districts to mark the occasion.

Shortly we will announce these special events and post more information in upcoming magazines and on the union website and Facebook page.

Our 100th Anniversary committee continues to work hard at preparing for next year's celebrations and we're all excited about the progress made.

A logo to mark the 100th anniversary will be unveiled later this year and printed on all union correspondence and materials.

The union will also be selling commemorative items like rings, belt buckles and apparel on the union website. In 2019, Local 793 signs will be posted on various worksites.

We hope to get permission to fly banners on tower cranes in the Toronto area.

We are producing a special video highlighting the union's past and a commemorative photo and history book to coincide with the Centennial anniversary. Members submitted pictures for the book in a contest.

The winners will be announced at the union's general membership meeting on Sunday, September 23.

Prizes will be awarded for best photos of Local 793 members and activities from 1919 to present in several categories.

To mark our 100th Anniversary, Local 793 has asked to lead various Labour Day parades across the province in 2019.

We will be the featured local in the Toronto Labour Day Parade in 2019. The committee has also secured permission to be at the front of Toronto's 2019 St. Patrick's Day parade.

We hope you plan to attend one or more of our celebrations with your family! We have a great deal to celebrate as a progressive union.



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For more information, contact banquet hall manager

Michele Dawson at 905-465-4358 / mdawson@oebanquet.com

Bridging The Gap

The Garrison Crossing pedestrian and cycle bridge in Toronto is the first 100 per cent stainless steel bridge in Canada. It was lifted by Local 793 member Casey Cloutier using one of the largest crawler cranes in North America, the Liebherr LR 1600 supplied by Sterling Crane Canada. Member Tim Bonnet operated the Grove GMK6300I assist crane. Apprentices Alden Paradise, Josh Nichol, Daniel Cantwell, Cole Forbes and Kerry Schultz helped build the crawler and assisted with the lift.

Photo Credit: CreateTO and ES FOX



Member Casey Cloutier is a fourth generation operator. Combined, the Cloutier family have over 100 years of operating experience.



Member Casey Cloutier hoisting the first of two bridges for the Garrison Crossing using a Liebherr LR 1600 crawler crane.
Photo Credit: CreateTO and ES FOX

DIRECT DEPOSIT FOR BENEFIT CLAIMS

Local 793 members can sign up for a direct deposit option to receive reimbursements for health and benefit claims electronically. To set up the payments, an Electronic Claims Payment Reimbursement Form must be filled out and returned to the Global Benefits Claims Department with a void cheque for the bank account to which the payments will be deposited. The form can be found in the members section of the union website at www.iuoeocal793.org. The form can be mailed with a void cheque to: **Global Benefits Claims Department, 88 St. Regis Crescent South, Toronto, Ontario M3J 1Y8**. Any member who has questions can call **416-635-6000**.

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