



# International Union of Operating Engineers

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

September 17, 2021

To All IUOE Business Managers and Training Directors,

JAMES T. CALLAHAN  
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As you are all aware, the ongoing COVID-19 pandemic is an extremely fluid situation, and the recommendations issued by public health officials have been constantly changing on a regular basis. The IUOE has been diligently monitoring and evaluating this situation so that we can continue to make the best decisions to protect and preserve the health and safety of all IUOE members, employees, and their families. On this front, our level of concern has risen exponentially in recent weeks due to the significant increase in COVID-19 positivity rates throughout the country, along with the recent surge in hospitalizations and deaths caused in large part by the Delta variant.

Therefore, based upon all of these factors, I have determined that we have no other alternative at this time but to implement a Mandatory COVID-19 Vaccination Policy at the ITEC. This Policy (a copy of which is attached) **will be effective October 1, 2021**, and will apply to all IUOE members, as well as all other visitors, who will be attending training classes at, or otherwise visiting, the ITEC. Kindly note that, prior to approving a member to attend any ITEC training class, the home Local Union must first request and obtain a copy of the member's CDC Vaccination Record Card (or alternatively a completed request for exemption materials), and submit same to the appropriate IUOE staff member as listed in the attached Policy.

If you have any questions about any of the information contained in this letter, or about the Policy itself, then please contact the IUOE Legal Department at 202-778-2649.

Fraternally,

James T. Callahan  
General President

Mr. Joe Giacini, Chief of Staff  
Mr. Matt McGuire, General Counsel  
Mr. Chris Trembl, Director of Construction Training  
Mr. Bryan Abel, Director of Pipeline Training