

# ANNOUNCING THE TRANSITION DATES FOR OUR MOVE TO SELF- ADMINISTRATION

IUOE Local 793 Life and Health Benefits Plan,  
Group Legal Plan and Pension Plan Update



We are transitioning to a self-administration model for the IUOE Local 793 Life and Health Benefits Plan, Group Legal Plan and Pension Plan. With this move, the day-to-day administration responsibilities for these plans will be handled by the newly established **Operating Engineers Benefits Administration Corporation (OEBAC)**, instead of by Global Benefits. This update provides some important information on the move and the timeline.

## Key dates

The transition will occur in several waves. It starts this Fall with the Life and Health Benefits Plan and Group Legal Plan. The final wave will be the Pension Plan early next year (Jan. 1, 2020). Remember, this is an administrative change only. Your health benefits, pension and legal plan are not changing.

### TRANSITION WAVE DATES: Life and Health Benefits Plan and Group Legal Plan

<b>Wave 1:</b> <b>Head Office Staff and Business Reps</b>	Sep. 1, 2019	Wave 1 is an opportunity to test all the systems and process on a smaller group
<b>Wave 2:</b> <b>All Remaining Members</b>	Nov. 1, 2019	Wave 2 will transition all remaining members to OEBAC, including retirees, those on Pay Direct, and those on LTD

### TRANSITION WAVE: Pension Plan

<b>Wave 3: All Members</b>	Jan. 1, 2020	Wave 3 will transition the Pension Plan to OEBAC for all members
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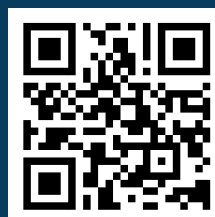
**IMPORTANT:** You will be able to submit claims using OEBAC Online or the OEBAC Mobile App after your transition (September or November, as applicable).

**It's all about you!** You'll benefit from an improved member experience — like the convenience of being able to submit your benefits claims online or through a mobile app, and a simple, easy-to-use service. Plus, your new OEBAC Benefits Card will be accepted at most dental offices as well as all major drugstores.

**Want to know more about your benefits?** Click on the link below, or scan the QR code using the camera on your mobile device, to watch videos on your plan. Make sure QR code scanning is enabled in your settings; depending on your phone, you may need to download a QR code reader app.

- Overview
- Supplementary Health
- Dental
- Healthcare Spending Account

Check out our media page at [oebac.org/media](http://oebac.org/media)



# WHAT YOU NEED TO KNOW

## Introduction to OEBAC

We'll be printing a **special issue of 793 Operator** to introduce you to OEBAC (your new plan administrator), and provide important information. Make sure to read it carefully and keep it handy, so you know what to expect.

## Check the mail

Shortly after receiving *793 Operator*, you'll receive instructions in the mail with details on how to verify your personal information on file. Closer to your transition date, you will receive your new OEBAC Benefits Card, for drug and dental purposes. Follow the instructions to help ensure a smooth transition.

## Tax slips

Because this is a transition year, you will receive two T4As for your benefits: one for Jan. 1, 2019 up to your transition date (issued by Global Benefits), and one for the rest of the calendar year (issued by OEBAC). This applies for any tax slips you may receive for life insurance premiums, legal benefits premiums, union dues, contributions related to welfare coverage hours, etc. All these documents will be posted on [iuoelocal793.org](http://iuoelocal793.org).

## NEXT STEPS

### FOLLOW THESE ABCs TO HELP ENSURE

#### A-OK with the union

Make sure you're an initiated member and your dues are fully paid.

#### Bank information

Before your Transition Wave date, contact Global Benefits to update your banking details on file for the Life and Health Benefits Plan direct deposit and your pension banking details (if they are different).

#### Claims management

Submit any outstanding claims to Global Benefits before the transition. Especially claims for the year 2018. This will help you get your money back faster.



This communication provides summary information about the Life and Health Benefits Plan, Pension Plan, and Group Legal Plan. Every effort has been made to provide accurate information, but if there is any discrepancy between the information contained here and the official plan reports and other documents, the official documents will apply.